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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Florida

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	22,605	18,951	3,654
Title II-A Adults			
Total	9,545	6,746	2,799
Served with formula funds	9,545	6,746	2,799
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	5,474	4,716	758
Served with formula funds	5,474	4,716	758
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	669	572	97
Title III			
Total	6,917	not applicable	
Substate grantee	6,289	not applicable	
Governor's reserve	408	not applicable	
National reserve	220	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	18,951	500,317
Title II-A Adults		
Total	6,746	147,717
Served with formula funds	6,746	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	4,716	74,816
Served with formula funds	4,716	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	572	11,672
Title III		
Total	6,917	266,112
Substate grantee	6,289	154,530
Governor's reserve	408	81,105
National reserve	220	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	18,951	6,746	4,716	572	6,917
Gender					
Female	11,788	4,857	2,691	451	3,789
Male	7,163	1,889	2,025	121	3,128
Not reported	0	0	0	0	0
Age					
Less than 22	4,956	0	4,716	0	240
22 - 29	3,983	2,917	0	0	1,066
30 - 54	8,388	3,616	0	0	4,772
55 and older	1,624	213	0	572	839
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	9,023	3,160	1,541	363	3,959
Black (not Hispanic)	6,579	2,602	2,477	131	1,369
Hispanic	3,146	923	653	72	1,498
Amer Indian/Alaska Native	40	18	9	0	13
Asian or Pacific Islander	163	43	36	6	78
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	5,228	3,443	852	19	914
Other family status	13,723	3,303	3,864	553	6,003
Not reported	0	0	0	0	0
Dependents under Age 18					
None	11,234	2,497	3,685	535	4,517
1 or 2	5,836	2,898	952	32	1,954
3 or more	1,881	1,351	79	5	446
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	5,745	1,230	3,579	136	800
High school graduate	9,559	4,298	1,047	283	3,931
Post high school	3,647	1,218	90	153	2,186
Not reported	0	0	0	0	0
High School Status					
In high school full time	2,568	20	2,532	0	16
Not in high school full time	16,383	6,726	2,184	572	6,901
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	2,717	711	1,285	107	614
7th grade and above	14,805	5,643	3,023	382	5,757
Not reported	1,429	392	408	83	546
Math Skills Grade Level					
Less than 7th grade	3,529	1,132	1,354	199	844
7th grade and above	13,943	5,217	2,935	287	5,504
Not reported	1,479	397	427	86	569
Veteran Status					
Veterans	1,543	451	11	57	1,024
Non-veterans	17,408	6,295	4,705	515	5,893
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	3,317	2,245	834	27	211
Not a recipient	15,634	4,501	3,882	545	6,706
Not reported	0	0	0	0	0
Labor Force Status					
Employed	2,500	1,414	539	59	488
Unemployed	11,151	3,738	834	247	6,332
Not in the labor force	5,300	1,594	3,343	266	97
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,326	1,261	619	48	398
1 to 14	5,129	1,661	421	76	2,971
15 to 25	7,488	2,233	3,391	309	1,555
26	4,008	1,591	285	139	1,993
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	4,405	456	26	20	3,903
Exhaustee	828	206	31	20	571
None	13,713	6,083	4,659	532	2,439
Not reported	5	1	0	0	4
Concurrent Participants					
Other JTPA only	473	0	473	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	18,366	6,669	4,235	572	6,890
Not reported	112	77	8	0	27

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	9,545	6,746	2,799
Gender			
Female	73	72	75
Male	27	28	25
Age			
22 - 29	42	43	40
30 - 44	45	44	47
45 - 54	9	9	10
55 and older	3	3	3
Race/Ethnicity			
White (not Hispanic)	47	47	47
Black (not Hispanic)	39	39	40
Hispanic	13	14	11
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	52	51	53
Parent in two-parent family	13	12	13
Other family member	6	6	7
Not a family member	29	30	27
Number of Dependents under Age 18			
None	36	37	34
1 or 2	43	43	43
3 or more	21	20	23
Highest Grade Completed			
Less than high school graduate	20	18	23
High school graduate	63	64	61
Post high school	18	18	16
Reading Skills Grade Level			
Less than 7th grade	12	11	14
7th or 8th grade	15	14	17
9th grade and above	73	75	68
Math Skills Grade Level			
Less than 7th grade	21	18	29
7th or 8th grade	28	28	29
9th grade and above	51	55	42
Veteran			
Total veterans	7	7	7
Vietnam era	2	2	2
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	97	99
Cash Welfare Recipient	33	33	33
TANF/AFDC	30	30	29
GA, RCA, SSI	5	4	5
Food Stamps	62	60	66
Welfare to Work/JOBS Program Participant	11	9	14
Labor Force Status			
Employed	21	21	22
Unemployed	56	55	56
Not in labor force	23	24	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	2	2	0
None - employed at intake	17	17	17
1 to 14	25	25	25
15 to 25	33	33	34
26	24	24	24
Unemployment Compensation Status			
Claimant	7	7	7
Exhaustee	3	3	3
None	90	90	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	28	27	30
\$4.99 or less	13	15	10
\$5.00 to \$7.49	43	42	46
\$7.50 or more	15	16	15
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	89	88	92
Basic skills deficient	52	49	62
School dropout	19	18	23
Cash welfare recipients	33	33	33
Offender (inc. misdemeanors)	20	18	23
Disability (substantial barrier)	7	6	7
Homeless	0	0	0
Other SDA-identified barrier	52	50	57
Has 2 or more barriers	58	55	65
Additional Barriers to Employment			
Limited English proficiency	4	4	3
Displaced homemaker	4	4	4
Lacks significant work history	30	30	30
Long-term TANF/AFDC recipient	13	13	13
Substance abuse	5	5	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	6,746	147,717
Gender		
Female	72	68
Male	28	32
Age		
22 - 29	43	41
30 - 54	54	57
55 and older	3	2
Race/Ethnicity		
White (not Hispanic)	47	45
Black (not Hispanic)	39	34
Hispanic	14	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	51	47
Parent in two-parent family	12	17
Other family member	6	7
Not a family member	30	29
Number of Dependents under Age 18		
None	37	37
1 or 2	43	44
3 or more	20	19
Highest Grade Completed		
Less than high school graduate	18	21
High school graduate	64	57
Post high school	18	21
Reading Skills Grade Level		
Less than 7th grade	11	13
7th or 8th grade	14	16
9th grade and above	75	71
Math Skills Grade Level		
Less than 7th grade	18	24
7th or 8th grade	28	28
9th grade and above	55	48
Veteran		
Total veterans	7	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	97	98
Cash Welfare Recipient	33	36
TANF/AFDC	30	31
GA, RCA, or SSI	4	6
Food Stamps	60	53
JOBS/Welfare to Work Program Participant	9	13
Labor Force Status		
Employed	21	17
Unemployed	55	49
Not in labor force	24	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	27
None - employed at intake	17	13
1 to 14	25	21
15 to 25	33	21
26	24	19
Unemployment Compensation Status		
Claimant	7	8
Exhaustee	3	4
None	90	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	27	51
\$4.99 or less	15	8
\$5.00 to \$7.49	42	29
\$7.50 or more	16	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	86
Basic skills deficient	49	57
School dropout	18	21
Cash welfare recipients	33	36
Offender (inc. misdemeanors)	18	15
Disability (substantial barrier)	6	6
Homeless	0	3
Other SDA-identified barrier	50	31
Has 2 or more barriers	55	53
Additional Barriers to Employment		
Limited English proficiency	4	6
Displaced homemaker	4	4
Lacks significant work history	30	36
Long-term TANF/AFDC recipient	13	15
Substance abuse	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	6,746	2,245	4,501
Gender			
Female	72	91	62
Male	28	9	38
Age			
22 - 29	43	53	39
30 - 44	44	43	45
45 - 54	9	4	12
55 and older	3	1	4
Race/Ethnicity			
White (not Hispanic)	47	42	49
Black (not Hispanic)	39	45	35
Hispanic	14	12	14
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	51	84	34
Parent in two-parent family	12	8	15
Other family member	6	2	8
Not a family member	30	6	42
Number of Dependents under Age 18			
None	37	8	51
1 or 2	43	59	35
3 or more	20	32	14
Highest Grade Completed			
Less than high school graduate	18	21	17
High school graduate	64	64	63
Post high school	18	15	20
Reading Skills Grade Level			
Less than 7th grade	11	9	12
7th or 8th grade	14	15	13
9th grade and above	75	77	74
Math Skills Grade Level			
Less than 7th grade	18	17	18
7th or 8th grade	28	27	28
9th grade and above	55	56	54
Veteran			
Total veterans	7	3	9
Vietnam era	2	1	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	97	100	96
Cash Welfare Recipient	33	100	0
TANF/AFDC	30	91	0
GA, RCA, SSI	4	13	0
Food Stamps	60	89	45
JOBS/Welfare to Work Program Participant	9	25	2
Labor Force Status			
Employed	21	11	26
Unemployed	55	54	56
Not in labor force	24	35	18
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	2	4	1
None - employed intake	17	8	21
1 to 14	25	18	28
15 to 25	33	41	29
26	24	28	21
Unemployment Compensation Status			
Claimant	7	2	9
Exhaustee	3	2	3
None	90	96	87
Preprogram Hourly Wage			
Not employed in past 26 weeks	27	36	23
\$4.99 or less	15	17	13
\$5.00 to \$7.49	42	37	45
\$7.50 or more	16	10	19
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	100	83
Basic skills deficient	49	47	50
School dropout	18	20	17
Cash welfare recipients	33	100	0
Offender (inc. misdemeanors)	18	14	20
Disability (substantial barrier)	6	6	6
Homeless	0	0	0
Other SDA-identified barrier	50	61	44
Has 2 or more barriers	55	88	40
Additional Barriers to Employment			
Limited English proficiency	4	2	6
Displaced homemaker	4	6	3
Lacks significant work history	30	40	25
Long-term TANF/AFDC recipient	13	38	0
Substance abuse	5	2	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	2,917	3,616	213	1,230	4,298	1,218
Gender						
Female	79	68	52	70	74	69
Male	21	32	48	30	26	31
Age						
22 - 29	100	0	0	47	45	33
30 - 44	0	83	0	42	44	48
45 - 54	0	17	0	8	8	14
55 and older	0	0	100	4	2	5
Race/Ethnicity						
White (not Hispanic)	41	51	58	36	48	54
Black (not Hispanic)	47	33	15	47	38	32
Hispanic	11	15	25	17	13	13
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	0	1	1
Family Status						
Parent in one-parent family	62	45	3	50	53	45
Parent in two-parent family	11	14	4	13	13	11
Other family member	5	7	20	6	6	8
Not a family member	22	34	73	32	28	36
Number of Dependents under Age 18						
None	27	42	93	37	35	44
1 or 2	52	38	6	37	45	42
3 or more	21	21	1	25	20	14
Highest Grade Completed						
Less than high school graduate	20	17	21	100	0	0
High school graduate	67	62	48	0	100	0
Post high school	14	21	31	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	12	17	25	9	7
7th or 8th grade	15	13	8	23	13	8
9th grade and above	75	75	76	52	79	85
Math Skills Grade Level						
Less than 7th grade	14	20	27	37	15	9
7th or 8th grade	27	28	23	34	28	19
9th grade and above	59	51	50	29	57	72
Veteran						
Total veterans	4	9	15	1	7	11
Vietnam era	0	3	2	1	2	4
Disabled veteran	0	1	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	97	91	97	97	98
Cash Welfare Recipient	40	29	8	38	34	28
TANF/AFDC	38	25	3	34	31	25
GA, RCA, SSI	4	4	6	5	4	3
Food Stamps	66	57	29	61	61	54
JOBS/ Welfare to Work Program Participant	11	9	0	13	9	8
Labor Force Status						
Employed	24	19	18	15	21	27
Unemployed	51	58	65	58	55	52
Not in labor force	25	23	17	27	23	21
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	2	2	1	2	2	3
None - employed at intake	19	15	12	12	17	20
1 to 14	25	25	26	22	25	24
15 to 25	34	33	26	36	33	32
26	20	26	34	27	23	22
Unemployment Compensation Status						
Claimant	4	9	10	6	7	7
Exhaustee	2	4	7	2	3	4
None	94	87	83	92	90	89
Preprogram Hourly Wage						
Not employed in past 26 weeks	27	28	24	32	26	28
\$4.99 or less	17	13	12	16	15	13
\$5.00 to \$7.49	46	39	40	41	44	37
\$7.50 or more	10	20	24	11	16	22
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	89	88	78	100	88	80
Basic skills deficient	45	52	54	75	46	32
School dropout	19	17	21	98	0	0
Cash welfare recipients	40	29	8	38	34	28
Offender (inc. misdemeanors)	17	20	8	22	18	15
Disability (substantial barrier)	3	9	9	8	6	7
Homeless	0	0	0	0	0	0
Other SDA-identified barrier	56	47	24	45	52	47
Has 2 or more barriers	59	54	32	93	50	38
Additional Barriers to Employment						
Limited English proficiency	3	5	18	7	4	4
Displaced homemaker	3	4	3	3	4	4
Lacks significant work history	31	30	28	38	30	24
Long-term TANF/AFDC recipient	17	10	2	19	13	8
Substance abuse	2	7	2	5	4	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	6,746	147,717
Percent Who Received:		
Any of those below	75	91
Basic skills training	10	19
Occ skills training (non-OJT)	70	65
On-the-job training (OJT)	3	10
Work experience/internships	3	5
Other skills training	3	13
Any two or more of those above	13	18
Percent Who Received and Completed Goals of:		
Any of those below	70	77
Basic skills training	5	15
Occ skills training (non-OJT)	66	54
On-the-job training (OJT)	3	8
Work experience/internships	2	4
Other skills training	2	12
Any two or more of those above	8	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	459	187
Occ skills training (non-OJT)	362	501
On-the-job training (OJT)	233	393
Work experience/internships	252	391
Other skills training	322	88
Percent of Terminees, by Total Duration of Training		
None	25	9
1 to 40 hours	8	12
41 to 100 hours	11	10
101 to 250 hours	20	22
251 to 500 hours	19	22
501 to 1,000 hours	11	16
Over 1,000 hours	7	10
Average duration of training (in hrs)	295	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	90	47
Transportation	30	21
Health care	7	3
Family care	10	6
Housing or rental assistance	1	2
Personal counseling	84	23
Needs-based payments	9	11
Other	18	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	20	17
Sales and related	1	3
Clerical and admin support	29	29
Service	28	21
Agriculture and related	0	0
Production and related	21	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	99	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,857	1,889	3,160	2,602	923	61
Percent Who Received:						
Any of those below	76	74	79	76	64	80
Basic skills training	11	9	6	13	18	5
Occ skills training (non-OJT)	70	69	74	71	55	77
On-the-job training (OJT)	3	2	3	2	1	3
Work experience/internships	3	2	1	4	5	0
Other skills training	3	3	4	2	2	5
Any two or more of those above	13	11	9	15	17	10
Percent Who Received and Completed Goals of:						
Any of those below	71	68	74	70	56	74
Basic skills training	6	4	4	6	8	2
Occ skills training (non-OJT)	67	65	70	67	52	72
On-the-job training (OJT)	3	2	3	2	1	3
Work experience/internships	3	2	1	3	5	0
Other skills training	2	2	2	2	1	2
Any two or more of those above	8	7	6	9	10	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	419	595	281	528	650	40
Occ skills training (non-OJT)	364	354	350	362	411	381
On-the-job training (OJT)	229	247	228	255	69	
Work experience/internships	246	275	214	237	293	
Other skills training	311	348	327	332	183	80
Percent of Terminees, by Total Duration of Training						
None	24	26	21	24	36	20
1 to 40 hours	8	9	9	8	4	10
41 to 100 hours	10	11	12	10	8	6
101 to 250 hours	20	20	21	20	16	31
251 to 500 hours	20	18	21	19	16	14
501 to 1,000 hours	11	10	11	11	12	14
Over 1,000 hours	7	6	6	8	7	4
Average duration of training (in hrs)	300	281	281	309	305	284
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	89	90	90	88	91	84
Transportation	30	31	24	37	33	31
Health care	7	6	9	5	3	15
Family care	13	2	11	10	6	8
Housing or rental assistance	1	1	1	1	0	2
Personal counseling	84	86	85	83	86	80
Needs-based payments	10	7	11	7	6	7
Other	19	17	22	17	9	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	1	1	2	0
Professional and technical	21	16	24	15	14	22
Sales and related	1	1	1	1	2	0
Clerical and admin support	35	12	25	29	46	16
Service	33	14	25	34	18	41
Agriculture and related	0	0	1	0	0	0
Production and related	8	56	23	21	17	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	1	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	99	99	99	99	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,917	3,616	213	1,230	4,298	1,218
Percent Who Received:						
Any of those below	78	73	69	71	77	76
Basic skills training	10	10	13	18	9	7
Occ skills training (non-OJT)	73	68	60	61	72	71
On-the-job training (OJT)	3	3	5	2	3	3
Work experience/internships	3	2	1	5	2	2
Other skills training	3	4	4	3	3	4
Any two or more of those above	12	13	14	17	12	10
Percent Who Received and Completed Goals of:						
Any of those below	73	68	64	64	72	71
Basic skills training	5	6	8	8	5	4
Occ skills training (non-OJT)	70	64	58	58	69	67
On-the-job training (OJT)	2	3	5	2	3	3
Work experience/internships	3	2	1	5	2	1
Other skills training	1	2	2	1	2	2
Any two or more of those above	7	8	10	11	7	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	424	475	529	336	474	660
Occ skills training (non-OJT)	359	363	377	313	370	374
On-the-job training (OJT)	183	280	141	188	258	188
Work experience/internships	244	260		232	259	297
Other skills training	322	318	405	163	358	317
Percent of Terminees, by Total Duration of Training						
None	22	27	31	29	23	24
1 to 40 hours	8	8	7	8	8	7
41 to 100 hours	10	11	11	11	11	10
101 to 250 hours	21	19	13	20	20	21
251 to 500 hours	20	18	20	17	20	19
501 to 1,000 hours	12	10	10	10	11	11
Over 1,000 hours	6	7	8	5	7	7
Average duration of training (in hrs)	300	291	284	246	308	299
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	90	89	89	89	90	89
Transportation	30	32	16	32	31	27
Health care	7	7	4	5	7	9
Family care	14	7	1	6	11	11
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	84	84	86	82	85	84
Needs-based payments	9	8	8	8	9	8
Other	19	18	9	16	19	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	1	1	2
Professional and technical	21	19	6	3	19	36
Sales and related	1	1	3	2	1	1
Clerical and administrative	26	29	58	28	30	23
Service	34	23	17	35	28	20
Agriculture and related	0	0	1	1	0	0
Production and related	17	26	14	30	20	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	1	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	99	99	99	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	2,245	4,501	3,144	3,225	3,367	3,379
Percent Who Received:						
Any of those below	77	75	75	76	76	75
Basic skills training	11	10	17	4	8	13
Occ skills training (non-OJT)	71	69	67	73	71	69
On-the-job training (OJT)	2	3	3	2	3	2
Work experience/internships	5	2	4	2	2	3
Other skills training	4	3	3	3	4	3
Any two or more of those above	15	11	17	7	12	13
Percent Who Received and Completed Goals of:						
Any of those below	71	70	69	72	72	68
Basic skills training	5	5	8	2	5	6
Occ skills training (non-OJT)	67	66	63	70	68	65
On-the-job training (OJT)	2	3	3	2	3	2
Work experience/internships	4	2	3	1	2	3
Other skills training	2	2	2	1	2	1
Any two or more of those above	9	7	10	5	8	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	406	482	471	354	403	507
Occ skills training (non-OJT)	363	361	360	368	352	372
On-the-job training (OJT)	203	250	247	196	244	206
Work experience/internships	263	230	262	236	222	286
Other skills training	361	294	281	423	325	316
Percent of Terminees, by Total Duration of Training						
None	23	25	25	24	24	25
1 to 40 hours	8	8	7	9	8	8
41 to 100 hours	11	10	10	11	11	10
101 to 250 hours	19	20	20	20	20	19
251 to 500 hours	20	19	19	20	19	19
501 to 1,000 hours	11	11	11	11	11	11
Over 1,000 hours	8	6	7	6	6	7
Average duration of training (in hrs)	309	288	306	285	286	304
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	90	89	88	91	95	84
Transportation	34	29	31	30	29	31
Health care	7	7	5	9	8	5
Family care	13	8	7	13	14	5
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	85	84	83	85	92	77
Needs-based payments	10	8	7	11	9	9
Other	19	18	16	22	21	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	2	2	1
Professional and technical	23	18	8	30	21	18
Sales and related	1	1	2	1	1	1
Clerical and admin support	34	26	32	26	25	32
Service	29	27	32	25	31	25
Agriculture and related	0	0	0	0	0	0
Production and related	11	27	25	17	21	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	2	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	99	99	98	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	432	6,314	451	6,295	456	6,289
Percent Who Received:						
Any of those below	77	75	79	75	76	75
Basic skills training	9	10	5	11	13	10
Occ skills training (non-OJT)	71	70	74	70	70	70
On-the-job training (OJT)	1	3	4	3	2	3
Work experience/internships	2	3	1	3	2	3
Other skills training	13	3	3	3	4	3
Any two or more of those above	18	12	7	13	15	12
Percent Who Received and Completed Goals of:						
Any of those below	72	70	74	70	69	70
Basic skills training	5	5	3	5	6	5
Occ skills training (non-OJT)	68	66	70	66	66	67
On-the-job training (OJT)	1	3	3	3	2	3
Work experience/internships	2	3	1	3	2	3
Other skills training	10	1	2	2	2	2
Any two or more of those above	13	7	5	8	9	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	459	459	643	450	301	473
Occ skills training (non-OJT)	365	361	343	363	355	362
On-the-job training (OJT)	216	234	158	241	136	238
Work experience/internships	449	239	367	249	158	258
Other skills training	257	358	495	309	199	338
Percent of Terminees, by Total Duration of Training						
None	23	25	21	25	24	25
1 to 40 hours	7	8	9	8	7	8
41 to 100 hours	11	11	13	10	13	10
101 to 250 hours	20	20	20	20	18	20
251 to 500 hours	22	19	22	19	19	19
501 to 1,000 hours	10	11	8	11	13	11
Over 1,000 hours	8	7	6	7	5	7
Average duration of training (in hrs)	316	294	285	296	279	296
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	92	89	92	89	92	89
Transportation	35	30	30	30	34	30
Health care	5	7	8	7	7	7
Family care	7	10	6	10	10	10
Housing or rental assistance	1	1	2	1	1	1
Personal counseling	88	84	87	84	88	84
Needs-based payments	4	9	10	9	8	9
Other	19	18	18	18	18	18
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	2	1	2	1
Professional and technical	21	20	24	19	17	20
Sales and related	8	1	1	1	3	1
Clerical and admin support	22	29	11	30	29	28
Service	24	28	17	29	20	28
Agriculture and related	1	0	0	0	0	0
Production and related	24	21	44	20	29	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	1	1	5	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	99	99	99	95	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	735	2,100	3,534
Percent Who Received:			
Any of those below	76	74	76
Basic skills training	4	8	12
Occ skills training (non-OJT)	74	70	69
On-the-job training (OJT)	2	2	3
Work experience/internships	1	2	3
Other skills training	3	2	3
Any two or more of those above	7	10	15
Percent Who Received and Completed Goals of:			
Any of those below	71	70	71
Basic skills training	3	4	6
Occ skills training (non-OJT)	69	67	66
On-the-job training (OJT)	2	2	3
Work experience/internships	1	2	3
Other skills training	1	1	2
Any two or more of those above	4	6	9
Average Hours of Those Who Completed Goals of:			
Basic skills training	309	527	421
Occ skills training (non-OJT)	375	376	355
On-the-job training (OJT)	158	225	233
Work experience/internships	150	261	256
Other skills training	577	408	311
Percent of Terminees, by Total Duration of Training			
None	24	26	24
1 to 40 hours	8	8	8
41 to 100 hours	10	10	11
101 to 250 hours	20	20	20
251 to 500 hours	21	19	19
501 to 1,000 hours	11	10	11
Over 1,000 hours	6	7	7
Average duration of training (in hrs)	293	293	297
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	85	88	92
Transportation	23	30	32
Health care	9	7	7
Family care	7	10	10
Housing or rental assistance	1	1	1
Personal counseling	77	82	87
Needs-based payments	14	8	9
Other	22	18	19
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	2	1
Professional and technical	29	23	15
Sales and related	0	1	1
Clerical and admin support	29	29	29
Service	23	26	31
Agriculture and related	0	0	0
Production and related	16	20	22
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	1	1
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	98	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	6,746	147,717
Summary of Termination Type (%)		
Entered employment only	37	49
Obtained an enhancement only	5	6
Both entered employment and obtained an enhancement	38	22
Other termination	20	23
Employment at Termination (%)		
Entered employment, total	75	71
Employed 20 or more hrs/wk	74	71
Employed with fringe benefits	49	46
Employed with UI coverage	64	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	43	28
Attained basic education	8	6
Attained occupational skills	36	21
Completed a major level of education	15	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	3	10
Involuntary, other	10	7
Number Contacted at Follow-up	0	84,613
Employment at Follow-up (%)		
Employed, total		69
Employed with same employer as at termination		50
Weeks Worked in Follow-up Period (%)		
None		20
1 to 12		23
13		57
Average Weeks Worked (in weeks)		9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	21	20
35 hours or more	78	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	17	18
\$6.00 to \$7.49	32	32
\$7.50 to \$9.99	32	30
\$10.00 or more	17	18
Average hourly wage (in dollars)	7.86	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	15	13
Sales and related	8	7
Clerical and admin support	21	23
Service	30	25
Agriculture and related	1	1
Production and related	25	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours		4
20 to 34 hours		22
35 hours or more		74
Average hours worked (in hrs)		37
Hourly wage (%)		
Less than \$5.00		2
\$5.00 to \$5.99		18
\$6.00 to \$7.49		28
\$7.50 to \$9.99		30
\$10.00 or more		22
Average hourly wage (in dollars)		8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,857	1,889	3,160	2,602	923	61
Summary of Termination Type (%)						
Entered employment only	37	38	36	35	47	28
Obtained an enhancement only	5	5	5	6	3	7
Both entered employment and obtained an enhancement	38	38	39	38	31	43
Other termination	20	19	19	21	19	23
Employment at Termination (%)						
Entered employment, total	74	76	76	73	79	70
Employed 20 or more hrs/wk	74	75	75	73	78	70
Employed with fringe benefits	49	49	50	49	43	48
Employed with UI coverage	64	63	65	63	61	59
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	43	43	45	44	34	49
Attained basic education	9	7	6	10	13	8
Attained occupational skills	36	37	36	39	30	46
Completed major level of educ	15	13	19	12	6	16
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	3	2	3	2	2	3
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	5	4	3
Voluntary, other	3	2	3	2	2	2
Involuntary, other	11	10	9	12	10	15
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	24	14	20	23	18	19
35 hours or more	75	86	79	77	81	81
Average hours worked (in hrs)	37	38	37	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	1	1	2	0
\$5.00 to \$5.99	19	14	14	17	26	12
\$6.00 to \$7.49	35	27	30	37	30	21
\$7.50 to \$9.99	31	36	32	34	30	47
\$10.00 or more	14	23	23	11	11	21
Average hourly wage (in dollars)	7.7	8.26	8.27	7.57	7.27	8.42
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	1	1	9
Professional and technical	17	10	19	12	10	19
Sales and related	8	6	7	7	12	2
Clerical and admin support	27	7	19	21	29	12
Service	35	16	28	35	21	35
Agriculture and related	0	1	1	0	1	0
Production and related	11	59	24	24	27	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs.)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,917	3,616	213	1,230	4,298	1,218
Summary of Termination Type (%)						
Entered employment only	36	37	47	38	37	36
Obtained an enhancement only	5	6	4	7	5	5
Both entered employment and obtained an enhancement	39	37	31	34	37	42
Other termination	19	20	19	22	20	17
Employment at Termination (%)						
Entered employment, total	75	74	77	72	75	78
Employed 20 or more hrs/wk	75	74	76	71	74	78
Employed with fringe benefits	51	47	35	42	49	53
Employed with UI coverage	66	62	57	59	64	67
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	44	42	34	41	43	46
Attained basic education	8	8	10	11	8	8
Attained occupational skills	37	36	32	34	36	40
Completed major level of educ	16	14	6	11	15	17
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	1	0
Health/medical	2	3	5	2	3	2
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	1	4	4	3
Voluntary, other	3	2	2	3	3	2
Involuntary, other	10	11	9	12	10	9
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	1	1	1
20 to 34 hours	21	21	23	23	21	21
35 hours or more	78	79	76	77	79	79
Average hours worked (in hrs)	37	37	36	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	1
\$5.00 to \$5.99	17	17	28	26	16	11
\$6.00 to \$7.49	34	31	33	36	34	24
\$7.50 to \$9.99	32	33	22	28	33	35
\$10.00 or more	15	18	14	9	16	28
Average hourly wage (in dollars)	7.77	7.99	7.09	7.1	7.79	8.82
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	1	1	3
Professional and technical	15	15	10	4	14	29
Sales and related	8	7	8	9	7	7
Clerical and admin support	21	20	27	16	23	17
Service	35	26	24	36	30	23
Agriculture and related	0	1	1	1	1	0
Production and related	19	29	28	34	23	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	2,245	4,501	3,144	3,225	3,367	3,379
Summary of Termination Type (%)						
Entered employment only	37	37	36	38	35	39
Obtained an enhancement only	6	5	6	5	6	5
Both entered employment and obtained an enhancement	34	39	37	38	39	36
Other termination	23	18	20	19	20	20
Employment at Termination (%)						
Entered employment, total	71	77	73	76	75	75
Employed 20 or more hrs/wk	71	76	73	76	74	74
Employed with fringe benefits	47	50	46	50	51	46
Employed with UI coverage	61	65	61	66	66	61
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	40	44	43	43	45	41
Attained basic education	8	9	11	6	6	11
Attained occupational skills	34	38	37	36	37	36
Completed major level of educ	13	16	13	18	19	10
Entered non-Title II training	0	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	1	0
Health/medical	3	2	2	2	2	2
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	3	4	3	3	4
Voluntary, other	3	2	2	3	2	3
Involuntary, other	12	9	11	9	10	10
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	1	1
20 to 34 hours	25	19	23	19	19	23
35 hours or more	74	80	76	80	80	77
Average hours worked (in hrs)	36	37	37	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	2
\$5.00 to \$5.99	21	15	20	15	16	18
\$6.00 to \$7.49	34	32	37	29	35	30
\$7.50 to \$9.99	29	34	31	33	32	33
\$10.00 or more	14	18	11	22	16	17
Average hourly wage (in dollars)	7.6	7.98	7.42	8.22	7.88	7.85
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	2	1
Professional and technical	17	14	6	22	16	14
Sales and related	9	7	9	7	7	8
Clerical and admin support	25	19	20	22	22	20
Service	35	28	34	28	32	28
Agriculture and related	0	1	1	0	0	1
Production and related	12	30	29	19	21	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	432	6,314	451	6,295	456	6,289
Summary of Termination Type (%)						
Entered employment only	28	38	38	37	39	37
Obtained an enhancement only	7	5	5	5	5	5
Both entered employment and obtained an enhancement	33	38	39	38	43	37
Other termination	33	19	18	20	14	20
Employment at Termination (%)						
Entered employment, total	61	76	77	75	81	74
Employed 20 or more hrs/wk	59	75	76	74	81	74
Employed with fringe benefits	36	50	53	48	56	48
Employed with UI coverage	52	65	69	63	72	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	40	43	44	43	48	43
Attained basic education	3	9	6	9	8	8
Attained occupational skills	37	36	37	36	41	36
Completed major level of educ	7	15	17	15	17	15
Entered non-Title II training	0	0	1	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	1	0	1
Health/medical	7	2	2	2	1	2
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	4	2	4
Voluntary, other	4	2	2	3	2	3
Involuntary, other	17	10	11	10	8	11
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	1	1	1
20 to 34 hours	41	20	17	21	16	21
35 hours or more	57	80	83	78	84	78
Average hours worked (in hrs)	34	37	38	37	38	37
Hourly wage (%)						
Less than \$5.00	3	1	1	1	1	1
\$5.00 to \$5.99	36	16	9	18	10	18
\$6.00 to \$7.49	27	33	26	33	36	32
\$7.50 to \$9.99	22	33	36	32	30	33
\$10.00 or more	12	17	27	16	24	16
Average hourly wage (in dollars)	7.16	7.9	8.67	7.8	8.28	7.83
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	2	1
Professional and technical	11	15	17	15	15	15
Sales and related	15	7	6	8	8	8
Clerical and admin support	17	21	11	22	22	21
Service	30	30	18	31	22	31
Agriculture and related	3	1	1	1	1	1
Production and related	23	25	46	23	31	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	735	2,100	3,534
Summary of Termination Type (%)			
Entered employment only	41	39	36
Obtained an enhancement only	4	5	6
Both entered employment and obtained an enhancement	40	39	37
Other termination	15	18	22
Employment at Termination (%)			
Entered employment, total	81	77	72
Employed 20 or more hrs/wk	81	77	72
Employed with fringe benefits	51	51	46
Employed with UI coverage	67	66	62
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	44	44	43
Attained basic education	6	11	8
Attained occupational skills	38	37	36
Completed major level of educ	15	16	15
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	1	3	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	2	3	4
Voluntary, other	3	2	2
Involuntary, other	8	9	11
Number Contacted at Follow-up	0	0	0
Employment at Follow-up (%)			
Employed, total			
Employed with same employer as at termination			
Weeks Worked in Follow-up Period (%)			
None			
1 to 12			
13			
Average weeks worked (in weeks)			

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	18	20	22
35 hours or more	81	79	77
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	12	15	20
\$6.00 to \$7.49	27	30	36
\$7.50 to \$9.99	34	34	30
\$10.00 or more	24	20	13
Average hourly wage (in dollars)	8.41	8.11	7.53
Occupation of jobs held (%)			
Managerial and administrative	2	2	1
Professional and technical	24	16	11
Sales and related	7	7	8
Clerical and admin support	18	23	21
Service	27	28	33
Agriculture and related	0	1	1
Production and related	22	24	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours			
20 to 34 hours			
35 hours or more			
Average hours worked (in hrs)			
Hourly wage (%)			
Less than \$5.00			
\$5.00 to \$5.99			
\$6.00 to \$7.49			
\$7.50 to \$9.99			
\$10.00 or more			
Average hourly wage (in dollars)			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	697	4,723	179	177	220
Summary of Termination Type (%)					
Entered employment only	43	35	42	41	39
Obtained an enhancement only	4	5	1	4	5
Both entered employment and obtained an enhancement	29	40	42	37	35
Other termination	24	20	15	19	21
Employment at Termination (%)					
Entered employment, total	72	75	84	77	74
Employed 20 or more hrs/wk	71	74	84	77	73
Employed with fringe benefits	40	51	59	34	45
Employed with UI coverage	57	65	76	63	62
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	33	45	43	41	40
Attained basic education	22	9	2	6	1
Attained occupational skills	24	38	42	34	33
Completed major level of educ	4	16	3	5	7
Entered non-Title II training	0	0	1	2	1
Other Terminations (%)					
Institutionalized	1	0	0	1	0
Health/medical	2	2	2	2	5
Family care	0	0	0	1	0
Lacks transportation	0	0	0	0	0
Cannot locate	4	4	3	5	3
Voluntary, other	2	3	3	2	2
Involuntary, other	15	10	7	8	12
Number Contacted at Follow-up	0	0	0	0	0
Employment at Follow-up (%)					
Employed, total					
Employed with same employer as at termination					
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13					
Average Weeks Worked (in weeks)					

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	1	1
20 to 34 hours	26	21	11	17	33
35 hours or more	73	78	89	82	66
Average hours worked (in hrs)	36	37	38	37	35
Hourly wage (%)					
Less than \$5.00	3	1	0	1	2
\$5.00 to \$5.99	25	15	18	22	28
\$6.00 to \$7.49	38	32	60	39	36
\$7.50 to \$9.99	25	35	18	31	23
\$10.00 or more	8	18	5	7	12
Average hourly wage (in dollars)	6.94	8.01	6.77	7.08	7.35
Occupation of jobs held (%)					
Managerial and administrative	1	1	3	0	1
Professional and technical	9	16	11	9	17
Sales and related	11	7	3	17	18
Clerical and admin support	29	21	32	23	21
Service	31	31	18	17	23
Agriculture and related	1	0	3	1	0
Production and related	18	23	30	34	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly wage (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	5,474	4,716	758
Gender			
Female	59	57	72
Male	41	43	28
Age			
14 - 15	20	23	4
16 - 17	29	31	14
18 - 21	51	46	82
Race/Ethnicity			
White (non Hispanic)	33	33	32
Black (non Hispanic)	53	53	53
Hispanic	14	14	15
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	21	18	39
Parent in two-parent family	3	2	5
Other family member	51	55	27
Not a family member	25	24	30
Number of Dependents under Age 18			
None	75	78	56
1 or 2	23	20	42
3 or more	2	2	2
Highest Grade Completed			
Less than high school graduate	72	76	49
High school graduate	26	22	48
Post high school	2	2	3
High School Status			
In a schoolwide project	3	4	2
Other in high school full time	45	50	14
Full time in alternative school	16	18	6
Other full time student	29	32	9
Not in high school full time	51	46	84
Reading Skills Grade Level			
Less than 7th grade	29	30	25
7th or 8th grade	21	21	20
9th grade and above	50	49	55
Math Skills Grade Level			
Less than 7th grade	31	32	29
7th or 8th grade	24	23	28
9th grade and above	45	45	43

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	99
Cash Welfare Recipient	19	18	26
TANF/AFDC	16	15	23
GA, RCA, SSI	3	3	4
Food Stamps	26	23	43
JOBS/Welfare to Work Program Participant	5	5	9
Labor Force Status			
Employed	13	11	20
Unemployed	21	18	41
Not in labor force	67	71	40
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	4	4	1
None - employed at intake	10	9	14
1 to 14	11	9	22
15 to 25	68	72	47
26	7	6	16
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	1	1	1
None	99	99	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	70	74	44
\$4.99 or less	9	8	14
\$5.00 to \$7.49	20	17	39
\$7.50 or more	1	1	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	95	95	92
Basic skills deficient	64	64	62
School dropout	22	20	32
Behind grade level	30	32	14
Pregnant or parenting youth	26	23	47
Disability (substantial barrier)	15	17	6
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	14	14	15
Other SDA-identified barrier	50	50	50
Has 2 or more barriers	76	76	73
Additional Barriers to Employment			
Limited English proficiency	2	2	1
Displaced homemaker	0	0	1
Lacks significant work history	73	76	54
Long-term TANF/AFDC recipient	5	5	6
Substance abuse	1	1	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	4,716	74,816
Gender		
Female	57	59
Male	43	41
Age		
14 - 15	23	9
16 - 17	31	34
18 - 21	46	57
Race/Ethnicity		
White (non Hispanic)	33	38
Black (non Hispanic)	53	33
Hispanic	14	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	18	20
Parent in two-parent family	2	4
Other family member	55	49
Not a family member	24	27
Number of Dependents under Age 18		
None	78	74
1 or 2	20	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	76	71
High school graduate	22	26
Post high school	2	3
High School Status		
In a schoolwide project	4	3
Other in high school full time	50	36
Full time in alternative school	18	12
Other full-time student	32	24
Not in high school full time	46	61
Reading Skills Grade Level		
Less than 7th grade	30	28
7th or 8th grade	21	23
9th grade and above	49	50
Math Skills Grade Level		
Less than 7th grade	32	34
7th or 8th grade	23	28
9th grade and above	45	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	98	96
Cash Welfare Recipient	18	26
TANF/AFDC	15	22
GA, RCA, SSI	3	4
Food Stamps	23	34
JOBS/Welfare to Work Program Participant	5	6
Labor Force Status		
Employed	11	12
Unemployed	18	25
Not in labor force	71	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	4	52
None - employed at intake	9	8
1 to 14	9	12
15 to 25	72	19
26	6	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	1	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	74	71
\$4.99 or less	8	8
\$5.00 to \$7.49	17	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	93
Basic skills deficient	64	69
School dropout	20	30
Behind grade level	32	23
Pregnant or parenting youth	23	27
Disability (substantial barrier)	17	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	14	13
Other SDA-identified barrier	50	31
Has 2 or more barriers	76	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	0	0
Lacks significant work history	76	66
Long-term TANF/AFDC recipient	5	9
Substance abuse	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	4,716	171	2,361	2,184
Gender				
Female	57	65	49	65
Male	43	35	51	35
Age				
14 - 15	23	33	38	6
16 - 17	31	47	45	16
18 - 21	46	19	18	78
Race/Ethnicity				
White (non Hispanic)	33	21	31	35
Black (non Hispanic)	53	71	55	49
Hispanic	14	8	13	15
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	0	1	1
Family Status				
Parent in one-parent family	18	11	5	33
Parent in two-parent family	2	3	1	4
Other family member	55	82	81	25
Not a family member	24	4	14	38
Number of Dependents under Age 18				
None	78	84	93	62
1 or 2	20	16	7	35
3 or more	2	0	1	3
Highest Grade Completed				
Less than high school graduate	76	100	100	48
High school graduate	22	0	0	48
Post high school	2	0	0	4
High School Status				
In a schoolwide project	4	100	0	0
Other in high school full time	50	0	100	0
Full-time in alternative school	18	0	36	0
Other full-time student	32	0	64	0
Not in high school full time	46	0	0	100
Reading Skills Grade Level				
Less than 7th grade	30	33	42	17
7th or 8th grade	21	25	20	22
9th grade and above	49	42	37	61
Math Skills Grade Level				
Less than 7th grade	32	29	43	21
7th or 8th grade	23	21	22	25
9th grade and above	45	49	35	54

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	98	99	98	97
Cash Welfare Recipient	18	16	11	25
TANF/AFDC	15	13	8	23
GA, RCA, SSI	3	6	3	3
Food Stamps	23	15	12	36
JOBS/Welfare to Work Program Participant	5	1	4	6
Labor Force Status				
Employed	11	5	3	21
Unemployed	18	12	4	33
Not in labor force	71	82	93	46
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	4	5	5	4
None - employed at intake	9	5	2	16
1 to 14	9	4	2	17
15 to 25	72	79	89	52
26	6	8	1	11
Unemployment Compensation Status				
Claimant	1	1	0	1
Exhaustee	1	2	0	1
None	99	97	99	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	74	93	95	50
\$4.99 or less	8	5	2	15
\$5.00 to \$7.49	17	2	3	32
\$7.50 or more	1	0	0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	95	98	98	92
Basic skills deficient	64	69	73	54
School dropout	20	0	0	44
Behind grade level	32	55	60	0
Pregnant or parenting youth	23	21	7	40
Disability (substantial barrier)	17	5	28	5
Homeless or runaway youth	1	2	1	2
Offender (inc. misdemeanors)	14	5	9	20
Other SDA-identified barrier	50	57	53	47
Has 2 or more barriers	76	78	81	71
Additional Barriers to Employment				
Limited English proficiency	2	1	1	2
Displaced homemaker	0	0	0	1
Lacks significant work history	76	90	94	56
Long-term TANF/AFDC recipient	5	7	3	7
Substance abuse	1	0	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	834	3,882	2,773	1,542	2,482	2,234
Gender						
Female	82	52	55	62	49	66
Male	18	48	45	38	51	34
Age						
14 - 15	9	26	24	15	23	23
16 - 17	21	34	33	28	37	25
18 - 21	70	41	43	56	40	52
Race/Ethnicity						
White (non Hispanic)	27	34	28	43	32	33
Black (non Hispanic)	66	50	58	42	54	51
Hispanic	7	15	13	15	13	15
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	1	1	1	1
Family Status						
Parent in one-parent family	61	9	16	25	13	24
Parent in two-parent family	1	2	2	3	2	3
Other family member	32	60	58	46	60	50
Not a family member	5	29	24	27	26	23
Number of Dependents under Age 18						
None	34	88	81	71	84	72
1 or 2	60	12	18	27	15	26
3 or more	6	1	2	2	1	2
Highest Grade Completed						
Less than high school graduate	57	80	85	57	100	49
High school graduate	40	18	15	38	0	47
Post high school	3	2	1	5	0	4
High School Status						
In a schoolwide project	3	4	4	3	4	3
Other in high school full time	31	54	55	35	57	42
Full time in alternative school	19	18	25	7	23	13
Other full time student	12	36	29	28	35	29
Not in high school full time	66	42	41	62	39	55
Reading Skills Grade Level						
Less than 7th grade	30	30	47	0	37	21
7th or 8th grade	19	22	33	0	24	18
9th grade and above	51	49	20	100	39	61
Math Skills Grade Level						
Less than 7th grade	31	32	49	0	41	20
7th or 8th grade	25	23	37	0	26	20
9th grade and above	45	45	14	100	32	59

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	97	97	98	97	98
Cash Welfare Recipient	100	0	18	19	16	20
TANF/AFDC	85	0	14	17	13	17
GA, RCA, SSI	18	0	4	2	3	3
Food Stamps	76	12	22	28	20	27
JOBS/Work to Welfare Program Participant	22	1	5	5	5	5
Labor Force Status						
Employed	8	12	8	18	6	17
Unemployed	26	16	17	22	14	22
Not in labor force	66	72	75	60	80	60
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	6	4	5	3	5	3
None - employed at intake	5	10	6	14	4	14
1 to 14	10	9	8	12	7	12
15 to 25	66	73	74	64	79	64
26	13	5	6	7	4	8
Unemployment Compensation Status						
Claimant	1	1	0	1	0	1
Exhaustee	1	1	1	1	1	1
None	99	99	99	98	99	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	67	76	77	65	82	65
\$4.99 or less	13	7	8	10	6	11
\$5.00 to \$7.49	19	16	15	23	11	23
\$7.50 or more	1	1	1	2	0	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	94	100	87	100	90
Basic skills deficient	63	64	100	0	76	50
School dropout	21	20	24	17	39	0
Behind grade level	26	33	39	18	61	0
Pregnant or parenting youth	68	14	20	31	17	29
Disability (substantial barrier)	9	18	21	10	18	15
Homeless or runaway youth	2	1	1	2	1	2
Offender (inc. misdemeanors)	10	14	15	13	19	8
Other SDA-identified barrier	65	47	41	61	48	54
Has 2 or more barriers	88	73	90	50	95	55
Additional Barriers to Employment						
Limited English proficiency	1	2	2	1	2	2
Displaced homemaker	1	0	0	0	0	0
Lacks significant work history	68	77	80	67	84	67
Long-term TANF/AFDC recipient	28	0	5	5	5	5
Substance abuse	1	1	1	1	2	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	4,716	74,816
Percent Who Received:		
Any of those below	87	94
Basic skills training	56	46
Occ skills training (non-OJT)	31	34
On-the-job training (OJT)	0	2
Work experience/internships	10	28
Other skills training	23	34
Any two or more of those above	30	38
Percent Who Received and Completed Goals of:		
Any of those below	82	81
Basic skills training	50	39
Occ skills training (non-OJT)	30	27
On-the-job training (OJT)	0	2
Work experience/internships	8	24
Other skills training	17	31
Any two or more of those above	22	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	369	241
Occ skills training (non-OJT)	346	452
On-the-job training (OJT)	275	336
Work experience/internships	326	249
Other skills training	338	108
Percent of Terminees, by Total Duration of Training		
None	13	6
1 to 40 hours	4	10
41 to 100 hours	10	13
101 to 250 hours	20	28
251 to 500 hours	29	23
501 to 1,000 hours	15	12
Over 1,000 hours	7	7
Average duration of training (in hrs)	379	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	91	40
Transportation	16	15
Health care	3	2
Family care	5	3
Housing or rental assistance	0	1
Personal counseling	88	23
Needs-based payments	3	9
Other	7	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	17	16
Sales and related	1	5
Clerical and admin support	19	30
Service	50	27
Agriculture and related	1	1
Production and related	12	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	10	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	90	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,691	2,025	1,541	2,477	653	45
Percent Who Received:						
Any of those below	86	88	85	87	87	91
Basic skills training	48	67	51	57	65	62
Occ skills training (non-OJT)	39	20	35	31	24	31
On-the-job training (OJT)	1	0	1	0	0	2
Work experience/internships	9	10	4	15	5	7
Other skills training	20	27	20	26	19	22
Any two or more of those above	28	32	23	36	23	29
Percent Who Received and Completed Goals of:						
Any of those below	81	84	81	83	81	89
Basic skills training	42	62	47	50	58	60
Occ skills training (non-OJT)	38	19	33	30	23	31
On-the-job training (OJT)	1	0	1	0	0	2
Work experience/internships	8	8	2	12	4	4
Other skills training	14	20	16	18	13	11
Any two or more of those above	20	25	17	26	16	20
Average Hours of Those Who Completed Goals of:						
Basic skills training	384	356	389	348	387	483
Occ skills training (non-OJT)	348	342	346	332	410	355
On-the-job training (OJT)	264	338	329	240		78
Work experience/internships	297	368	297	330	280	1,050
Other skills training	370	309	409	315	257	159
Percent of Terminees, by Total Duration of Training						
None	14	12	15	13	13	9
1 to 40 hours	5	3	4	4	3	3
41 to 100 hours	10	11	10	11	9	5
101 to 250 hours	19	22	20	21	18	21
251 to 500 hours	29	30	26	29	38	36
501 to 1,000 hours	16	14	18	15	10	13
Over 1,000 hours	8	7	6	7	9	13
Average duration of training (in hrs)	378	381	372	378	393	481
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	88	94	93	89	92	93
Transportation	19	13	10	20	19	7
Health care	4	1	4	2	1	2
Family care	9	0	6	6	3	2
Housing or rental assistance	1	0	0	1	0	0
Personal counseling	84	92	91	86	89	91
Needs-based payments	4	1	4	1	3	0
Other	9	4	9	6	3	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	1	2	0
Professional and technical	16	19	19	12	27	20
Sales and related	1	1	1	1	0	0
Clerical and admin support	22	9	19	18	22	20
Service	57	27	45	58	38	40
Agriculture and related	0	1	1	1	0	0
Production and related	3	41	14	10	11	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	9	12	7	14	2	4
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	91	88	93	86	97	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)	Out-of-School w/ Educ			
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	171	891	1,470	1,047	1,047	90
Percent Who Received:						
Any of those below	95	93	85	88	80	82
Basic skills training	78	91	61	65	11	4
Occ skills training (non-OJT)	11	3	17	29	75	79
On-the-job training (OJT)	0	0	0	1	1	2
Work experience/internships	15	13	12	8	5	2
Other skills training	24	21	29	32	10	6
Any two or more of those above	25	27	30	44	19	11
Percent Who Received and Completed Goals of:						
Any of those below	92	89	83	81	75	81
Basic skills training	75	86	58	56	4	3
Occ skills training (non-OJT)	11	3	17	28	71	78
On-the-job training (OJT)	0	0	0	1	1	2
Work experience/internships	12	11	10	6	4	2
Other skills training	11	13	24	25	3	1
Any two or more of those above	14	21	25	34	9	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	424	404	367	308	446	300
Occ skills training (non-OJT)	333	199	331	307	363	398
On-the-job training (OJT)				273	276	
Work experience/internships	360	340	291	389	329	373
Other skills training	383	429	413	212	222	100
Percent of Terminees, by Total Duration of Training						
None	5	7	15	12	20	18
1 to 40 hours	1	4	3	3	7	3
41 to 100 hours	1	21	9	5	9	11
101 to 250 hours	21	17	16	30	19	23
251 to 500 hours	47	30	31	30	24	22
501 to 1,000 hours	19	10	19	13	15	18
Over 1,000 hours	6	10	7	6	7	6
Average duration of training (in hrs)	497	421	388	357	336	344
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	91	93	91	91	88	89
Transportation	12	6	10	19	32	30
Health care	1	0	0	2	8	16
Family care	1	0	4	3	13	16
Housing or rental assistance	0	0	0	0	1	0
Personal counseling	88	92	90	86	82	82
Needs-based payments	1	0	0	2	8	12
Other	1	1	2	7	16	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	1	0	2	0
Professional and technical	6	11	5	5	20	38
Sales and related	0	5	1	0	1	0
Clerical and admin support	0	16	10	19	20	18
Service	94	5	74	50	49	38
Agriculture and related	0	5	0	2	0	0
Production and related	0	58	8	24	8	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	15	18	16	3	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	85	82	84	97	98	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	2,532	2,184
Percent Who Received:		
Any of those below	89	84
Basic skills training	73	36
Occ skills training (non-OJT)	12	53
On-the-job training (OJT)	0	1
Work experience/internships	13	6
Other skills training	26	20
Any two or more of those above	29	31
Percent Who Received and Completed Goals of:		
Any of those below	86	78
Basic skills training	69	29
Occ skills training (non-OJT)	12	51
On-the-job training (OJT)	0	1
Work experience/internships	11	5
Other skills training	19	14
Any two or more of those above	23	21
Average Hours of Those Who Completed Goals of:		
Basic skills training	387	318
Occ skills training (non-OJT)	326	352
On-the-job training (OJT)		275
Work experience/internships	308	365
Other skills training	416	212
Percent of Terminees, by Total Duration of Training		
None	11	16
1 to 40 hours	3	5
41 to 100 hours	13	7
101 to 250 hours	17	24
251 to 500 hours	32	27
501 to 1,000 hours	16	14
Over 1,000 hours	8	7
Average duration of training (in hrs)	407	346
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	91	90
Transportation	8	25
Health care	0	6
Family care	3	8
Housing or rental assistance	0	1
Personal counseling	91	84
Needs-based payments	0	5
Other	2	12
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	6	18
Sales and related	2	0
Clerical and admin support	10	20
Service	66	48
Agriculture and related	1	1
Production and related	15	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	17	2
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	83	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	834	3,882	2,773	1,542	2,482	2,234
Percent Who Received:						
Any of those below	85	87	87	88	88	85
Basic skills training	39	60	61	47	68	43
Occ skills training (non-OJT)	48	27	27	42	17	47
On-the-job training (OJT)	1	0	1	0	0	1
Work experience/internships	10	10	12	5	12	7
Other skills training	30	22	32	12	34	12
Any two or more of those above	40	28	40	18	38	20
Percent Who Received and Completed Goals of:						
Any of those below	80	83	82	85	83	81
Basic skills training	30	55	54	44	61	38
Occ skills training (non-OJT)	46	26	26	40	16	45
On-the-job training (OJT)	1	0	1	0	0	1
Work experience/internships	8	8	10	5	10	5
Other skills training	23	15	23	8	26	6
Any two or more of those above	28	21	30	12	30	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	473	359	411	329	364	378
Occ skills training (non-OJT)	344	347	334	357	343	347
On-the-job training (OJT)	198	298	237	360	273	276
Work experience/internships	293	335	317	338	345	287
Other skills training	325	342	345	295	316	421
Percent of Terminees, by Total Duration of Training						
None	15	13	13	12	12	15
1 to 40 hours	6	4	3	4	4	4
41 to 100 hours	9	11	10	6	9	11
101 to 250 hours	19	20	18	24	24	17
251 to 500 hours	21	31	27	38	24	35
501 to 1,000 hours	21	14	19	11	18	12
Over 1,000 hours	10	7	9	5	8	7
Average duration of training (in hrs)	406	374	430	336	395	363
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	88	91	91	92	91	90
Transportation	32	13	17	16	15	18
Health care	7	2	1	6	1	5
Family care	18	2	4	8	4	7
Housing or rental assistance	1	0	1	0	0	1
Personal counseling	80	89	88	87	89	86
Needs-based payments	5	2	1	5	1	4
Other	14	5	5	9	4	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	2	0	2
Professional and technical	15	18	10	22	6	21
Sales and related	0	1	1	0	1	1
Clerical and admin support	17	19	18	19	17	19
Service	62	46	54	49	54	49
Agriculture and related	1	1	1	0	2	0
Production and related	5	14	16	8	21	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	18	8	14	3	14	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	81	92	86	97	86	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	783	3,933	11	4,705	26	4,690
Percent Who Received:						
Any of those below	83	87	91	87	88	87
Basic skills training	57	56	36	56	23	56
Occ skills training (non-OJT)	26	32	45	31	65	31
On-the-job training (OJT)	0	1	0	0	0	0
Work experience/internships	4	11	9	10	0	10
Other skills training	16	25	45	23	31	23
Any two or more of those above	16	32	45	30	31	30
Percent Who Received and Completed Goals of:						
Any of those below	80	83	82	82	69	82
Basic skills training	54	50	36	50	15	51
Occ skills training (non-OJT)	26	31	45	30	50	30
On-the-job training (OJT)	0	1	0	0	0	0
Work experience/internships	4	9	0	8	0	8
Other skills training	11	18	36	17	12	17
Any two or more of those above	13	24	36	22	8	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	367	370	1,400	368	697	369
Occ skills training (non-OJT)	331	349	343	346	238	347
On-the-job training (OJT)		275		275		275
Work experience/internships	248	330		326		326
Other skills training	507	311	543	337	629	336
Percent of Terminees, by Total Duration of Training						
None	17	13	9	13	12	13
1 to 40 hours	1	5	0	4	12	4
41 to 100 hours	10	10	30	10	8	10
101 to 250 hours	26	19	0	20	20	20
251 to 500 hours	27	30	0	29	16	30
501 to 1,000 hours	13	16	30	15	12	15
Over 1,000 hours	6	8	30	7	20	7
Average duration of training (in hrs)	354	385	751	379	443	379
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	95	90	82	91	92	91
Transportation	5	18	55	16	19	16
Health care	0	3	0	3	8	3
Family care	0	6	18	5	8	5
Housing or rental assistance	0	1	0	0	0	0
Personal counseling	95	86	82	88	81	88
Needs-based payments	0	3	18	3	4	3
Other	3	7	9	7	15	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	0	1	0	1
Professional and technical	8	17	0	17	13	17
Sales and related	4	0	0	1	0	1
Clerical and admin support	6	19	0	19	13	19
Service	67	49	75	50	67	50
Agriculture and related	0	1	0	1	0	1
Production and related	12	12	25	11	7	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	9	10	18	10	0	10
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	91	90	82	90	100	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	204	830	3,281
Percent Who Received:			
Any of those below	81	87	88
Basic skills training	14	51	60
Occ skills training (non-OJT)	66	40	28
On-the-job training (OJT)	0	1	0
Work experience/internships	8	10	10
Other skills training	8	16	28
Any two or more of those above	15	26	34
Percent Who Received and Completed Goals of:			
Any of those below	76	83	84
Basic skills training	11	45	54
Occ skills training (non-OJT)	62	38	27
On-the-job training (OJT)	0	1	0
Work experience/internships	7	8	8
Other skills training	4	9	21
Any two or more of those above	9	18	26
Average Hours of Those Who Completed Goals of:			
Basic skills training	672	438	367
Occ skills training (non-OJT)	356	361	337
On-the-job training (OJT)		235	322
Work experience/internships	233	329	326
Other skills training	323	413	328
Percent of Terminees, by Total Duration of Training			
None	19	13	12
1 to 40 hours	6	3	3
41 to 100 hours	10	6	9
101 to 250 hours	18	17	21
251 to 500 hours	25	39	29
501 to 1,000 hours	15	12	17
Over 1,000 hours	7	10	7
Average duration of training (in hrs)	347	433	388
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	81	88	92
Transportation	25	17	16
Health care	6	3	3
Family care	1	3	6
Housing or rental assistance	1	0	0
Personal counseling	74	86	89
Needs-based payments	9	3	2
Other	14	7	6
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	4	2	1
Professional and technical	25	21	13
Sales and related	0	1	1
Clerical and admin support	14	22	17
Service	46	44	55
Agriculture and related	0	0	1
Production and related	12	9	13
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	3	5	12
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	96	94	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	4,716	74,816
Summary of Termination Type (%)		
Entered employment only	19	24
Obtained an enhancement only	39	33
Both entered employment and obtained an enhancement	19	24
Other termination	23	19
Employment at Termination (%)		
Entered employment, total	38	48
Employed 20 or more hrs/wk	37	47
Employed with fringe benefits	17	22
Employed with UI coverage	28	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	58	57
YEC (2 or more)	33	38
Returned to full-time school	3	2
Remained in school	26	14
Completed major level of educ	10	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	65	56
Pre-employment/work maturity skills	29	39
Basic education	51	34
Occupational skills	28	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	7	3
Voluntary, other	2	9
Involuntary, other	13	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	36	41
35 hours or more	61	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	43	43
\$6.00 to \$7.49	32	32
\$7.50 or more	22	22
Average hourly wage (in dollars)	6.45	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	8
Sales and related	15	16
Clerical and admin support	14	20
Service	45	32
Agricultural and related	1	2
Production and related	17	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	2,691	2,025	1,541	2,477	653	45
Summary of Termination Type (%)						
Entered employment only	22	15	23	17	19	13
Obtained an enhancement only	35	45	38	41	31	47
Both entered employment and obtained an enhancement	21	16	20	17	20	22
Other termination	22	24	19	24	30	18
Employment at Termination (%)						
Entered employment, total	43	31	43	35	40	36
Employed 20 or more hrs/wk	41	30	42	33	38	31
Employed with fringe benefits	22	11	21	15	17	18
Employed with UI coverage	34	20	34	25	26	27
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	55	61	58	59	51	69
YEC (2 or more)	33	32	30	36	27	24
Returned to full-time school	2	4	3	2	4	2
Remained in school	22	31	26	26	21	44
Completed major level of educ	12	8	18	7	4	9
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	63	69	64	68	59	78
Pre-employment/work maturity skills	29	29	27	32	23	18
Basic education	46	57	45	54	51	53
Occupational skills	32	23	31	29	18	38
Other Terminations (%)						
Institutionalized	0	1	1	0	0	0
Health/medical	1	0	1	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	8	5	8	10	9
Voluntary, other	3	1	2	2	2	2
Involuntary, other	12	14	10	13	17	7

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	2	4	3	13
20 to 34 hours	34	38	33	38	33	38
35 hours or more	62	60	65	57	64	50
Average hours worked (in hrs)	35	34	34	34	35	31
Hourly wage (%)						
Less than \$4.50	1	0	1	1	0	0
\$4.50 to \$4.99	2	2	2	2	4	6
\$5.00 to \$5.99	37	55	41	46	41	38
\$6.00 to \$7.49	35	25	31	32	32	44
\$7.50 or more	25	17	25	20	22	13
Average hourly wage (in dollars)	6.58	6.21	6.62	6.3	6.48	6.42
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	1	2	0
Professional and technical	9	3	8	6	8	6
Sales and related	17	11	16	14	16	19
Clerical and admin support	17	8	13	11	23	38
Service	50	35	40	53	31	31
Agricultural and related	1	2	2	0	1	0
Production and related	5	39	19	14	19	6

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	171	891	1,470	1,047	1,047	90
Summary of Termination Type (%)						
Entered employment only	5	5	10	18	46	46
Obtained an enhancement only	50	51	59	34	8	7
Both entered employment and obtained an enhancement	23	7	11	28	27	34
Other termination	22	38	20	20	20	13
Employment at Termination (%)						
Entered employment, total	28	12	22	46	73	80
Employed 20 or more hrs/wk	23	11	19	46	72	79
Employed with fringe benefits	2	2	6	17	45	54
Employed with UI coverage	13	9	10	33	63	74
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	73	58	70	62	35	41
YEC (2 or more)	32	26	42	36	23	19
Returned to full-time school	0	0	0	12	0	0
Remained in school	45	38	49	7	0	0
Completed major level of educ	3	2	7	15	16	30
Entered non-Title II training	0	0	0	0	1	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	78	73	78	66	40	41
Pre-employment/work maturity skills	29	22	39	31	20	19
Basic education	73	70	62	53	16	8
Occupational skills	20	8	32	33	35	41
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	1	0	0	1	2	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	16	5	6	4	0
Voluntary, other	5	2	1	2	2	6
Involuntary, other	11	19	13	10	11	7

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	17	8	10	1	1	1
20 to 34 hours	60	84	58	26	26	24
35 hours or more	23	9	31	74	74	75
Average hours worked (in hrs)	31	23	31	36	36	36
Hourly wage (%)						
Less than \$4.50	2	0	1	1	1	1
\$4.50 to \$4.99	0	7	4	3	1	1
\$5.00 to \$5.99	46	83	64	50	28	10
\$6.00 to \$7.49	31	9	26	33	36	33
\$7.50 or more	21	2	5	13	35	54
Average hourly wage (in dollars)	6.02	5.23	5.66	6.05	7.02	8.59
Occupation of jobs held (%)						
Managerial and administrative	0	2	1	0	2	0
Professional and technical	4	1	3	2	11	29
Sales and related	6	20	21	15	13	8
Clerical and admin support	13	6	7	13	18	18
Service	63	48	53	42	43	38
Agricultural and related	0	3	0	2	1	0
Production and related	15	20	15	25	13	7

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminatees	2,532	2,184
Summary of Termination Type (%)		
Entered employment only	8	33
Obtained an enhancement only	55	20
Both entered employment and obtained an enhancement	11	28
Other termination	26	20
Employment at Termination (%)		
Entered employment, total	19	60
Employed 20 or more hrs/wk	17	60
Employed with fringe benefits	4	32
Employed with UI coverage	10	49
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	66	48
YEC (2 or more)	36	29
Returned to full-time school	0	6
Remained in school	45	3
Completed major level of educ	5	16
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	76	53
Pre-employment/work maturity skills	32	25
Basic education	66	33
Occupational skills	23	34
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	9	5
Voluntary, other	2	2
Involuntary, other	15	10

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	1
20 to 34 hours	64	26
35 hours or more	25	74
Average hours worked (in hrs)	29	36
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	4	2
\$5.00 to \$5.99	66	35
\$6.00 to \$7.49	23	35
\$7.50 or more	6	28
Average hourly wage (in dollars)	5.6	6.75
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	3	9
Sales and related	19	14
Clerical and admin support	7	16
Service	53	42
Agricultural and related	1	1
Production and related	16	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	834	3,882	2,773	1,542	2,482	2,234
Summary of Termination Type (%)						
Entered employment only	25	18	17	26	13	27
Obtained an enhancement only	31	41	42	34	46	31
Both entered employment and obtained an enhancement	21	18	20	19	18	19
Other termination	22	23	21	20	23	24
Employment at Termination (%)						
Entered employment, total	46	36	37	46	31	46
Employed 20 or more hrs/wk	44	35	35	44	29	44
Employed with fringe benefits	27	15	13	26	10	25
Employed with UI coverage	39	26	25	37	20	37
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	53	59	62	53	65	50
YEC (2 or more)	41	31	39	21	41	23
Returned to full-time school	0	3	2	4	5	0
Remained in school	16	28	29	21	27	24
Completed major level of educ	14	9	8	16	10	11
Entered non-Title II training	0	0	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	60	66	69	59	71	59
Pre-employment/work maturity skills	38	27	35	19	37	20
Basic education	39	53	55	42	62	38
Occupational skills	35	26	31	26	26	31
Other Terminations (%)						
Institutionalized	1	0	0	1	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	7	6	5	6	7
Voluntary, other	2	2	2	2	2	2
Involuntary, other	12	13	12	11	13	13

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	4	2	4	3
20 to 34 hours	34	36	41	29	40	32
35 hours or more	63	61	55	69	56	65
Average hours worked (in hrs)	35	34	33	36	33	35
Hourly wage (%)						
Less than \$4.50	1	1	1	1	1	1
\$4.50 to \$4.99	1	3	3	1	3	2
\$5.00 to \$5.99	34	46	52	32	56	34
\$6.00 to \$7.50	38	30	30	34	29	34
\$7.50 or more	25	21	14	32	11	30
Average hourly wage (in dollars)	6.64	6.4	6.04	6.98	5.88	6.87
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	2	1	2
Professional and technical	11	6	3	12	2	10
Sales and related	13	16	16	14	16	14
Clerical and admin support	17	13	14	14	11	16
Service	52	43	45	45	45	45
Agricultural and related	1	1	1	1	2	0
Production and related	6	19	20	12	23	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	783	3,933	11	4,705	26	4,690
Summary of Termination Type (%)						
Entered employment only	14	20	45	19	42	19
Obtained an enhancement only	59	35	36	39	15	39
Both entered employment and obtained an enhancement	8	21	18	19	23	19
Other termination	19	24	0	23	19	23
Employment at Termination (%)						
Entered employment, total	22	41	64	38	65	38
Employed 20 or more hrs/wk	21	40	64	37	62	36
Employed with fringe benefits	5	19	45	17	38	17
Employed with UI coverage	11	32	64	28	54	28
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	67	56	55	58	38	58
YEC (2 or more)	21	35	45	33	31	33
Returned to full-time school	4	3	0	3	0	3
Remained in school	50	21	27	26	12	26
Completed major level of educ	5	11	18	10	19	10
Entered non-Title II training	1	0	9	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	73	64	64	65	50	65
Pre-employment/work maturity skills	21	31	45	29	31	29
Basic education	46	51	45	51	19	51
Occupational skills	32	27	18	28	35	28
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	4	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	8	0	7	8	7
Voluntary, other	2	2	0	2	0	2
Involuntary, other	13	13	0	13	8	13

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	3	0	3	6	3
20 to 34 hours	78	31	0	36	12	36
35 hours or more	17	66	100	61	82	61
Average hours worked (in hrs)	26	35	39	34	37	34
Hourly wage (%)						
Less than \$4.50	1	1	0	1	0	1
\$4.50 to \$4.99	6	2	0	2	0	2
\$5.00 to \$5.99	80	39	14	43	24	43
\$6.00 to \$7.50	8	34	29	32	47	32
\$7.50 or more	6	24	57	22	29	22
Average hourly wage (in dollars)	5.48	6.55	8.47	6.44	7.81	6.43
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	6	1
Professional and technical	2	8	0	7	6	7
Sales and related	18	15	14	15	6	15
Clerical and admin support	6	15	0	14	29	14
Service	48	45	57	45	41	45
Agricultural and related	1	1	0	1	0	1
Production and related	23	16	29	17	12	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	204	830	3,281
Summary of Termination Type (%)			
Entered employment only	41	26	18
Obtained an enhancement only	17	30	43
Both entered employment and obtained an enhancement	26	24	18
Other termination	17	21	21
Employment at Termination (%)			
Entered employment, total	67	49	36
Employed 20 or more hrs/wk	65	48	35
Employed with fringe benefits	39	26	15
Employed with UI coverage	55	40	25
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	43	54	61
YEC (2 or more)	34	29	34
Returned to full-time school	0	0	4
Remained in school	6	23	28
Completed major level of educ	12	14	10
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	53	60	68
Pre-employment/work maturity skills	29	25	30
Basic education	29	47	53
Occupational skills	42	28	29
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	3	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	3	6	6
Voluntary, other	4	3	2
Involuntary, other	6	11	12

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	3	3
20 to 34 hours	24	34	38
35 hours or more	74	63	59
Average hours worked (in hrs)	38	36	33
Hourly wage (%)			
Less than \$4.50	1	0	1
\$4.50 to \$4.99	0	2	3
\$5.00 to \$5.99	28	38	47
\$6.00 to \$7.50	30	32	32
\$7.50 or more	40	28	17
Average hourly wage (in dollars)	7.41	6.64	6.24
Occupation of jobs held (%)			
Managerial and administrative	5	1	1
Professional and technical	10	10	5
Sales and related	12	15	15
Clerical and admin support	13	17	13
Service	43	43	47
Agriculture and related	0	0	1
Production and related	18	13	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	2,640	1,466	21	452	1,095
Summary of Termination Type (%)					
Entered employment only	8	34	71	20	9
Obtained an enhancement only	53	20	0	46	44
Both entered employment and obtained an enhancement	15	28	10	17	31
Other termination	23	18	19	17	16
Employment at Termination (%)					
Entered employment, total	24	62	81	37	40
Employed 20 or more hrs/wk	23	59	81	35	39
Employed with fringe benefits	6	37	57	9	13
Employed with UI coverage	16	52	71	31	27
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	68	48	10	63	75
YEC (2 or more)	36	26	5	51	70
Returned to full-time school	5	0	0	0	0
Remained in school	35	14	0	33	28
Completed major level of educ	9	13	10	10	13
Entered non-Title II training	0	1	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	78	55	52	73	84
Pre-employment/work maturity skills	32	23	5	40	64
Basic education	73	20	5	63	75
Occupational skills	16	50	48	42	34
Other Terminations (%)					
Institutionalized	0	0	5	0	0
Health/medical	0	1	5	0	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	9	4	0	6	8
Voluntary, other	2	2	5	2	2
Involuntary, other	11	10	5	8	5

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	4	0	4	2
20 to 34 hours	49	25	6	47	36
35 hours or more	48	71	94	49	63
Average hours worked (in hrs)	32	36	39	31	34
Hourly wage (%)					
Less than \$4.50	1	1	0	1	1
\$4.50 to \$4.99	4	1	0	2	3
\$5.00 to \$5.99	64	28	29	63	59
\$6.00 to \$7.49	23	38	47	23	25
\$7.50 or more	7	33	24	11	12
Average hourly wage (in dollars)	5.7	6.98	6.67	5.77	5.91
Occupation of jobs held (%)					
Managerial and administrative	1	2	6	1	1
Professional and technical	4	9	0	4	6
Sales and related	21	11	12	15	18
Clerical and admin support	11	17	12	14	15
Service	37	50	24	42	37
Agriculture and related	2	1	12	2	2
Production and related	23	10	35	22	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	669	572	97
Gender			
Female	78	79	74
Male	22	21	26
Age			
55 - 59	39	40	30
60 - 64	27	26	28
65 and older	35	34	42
Race/Ethnicity			
White (not Hispanic)	62	63	57
Black (not Hispanic)	22	23	20
Hispanic	14	13	23
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	3	3	4
Parent in two-parent family	2	2	3
Other family member	24	24	22
Not a family member	70	70	71
Number of Dependents under Age 18			
None	93	94	92
1 or 2	6	6	7
3 or more	1	1	1
Highest Grade Completed			
Less than high school graduate	25	24	33
High school graduate	48	49	41
Post high school	27	27	26
Reading Skills Grade Level			
Less than 7th grade	24	22	39
7th or 8th grade	16	16	20
9th grade and above	60	63	41
Math Skills Grade Level			
Less than 7th grade	43	41	61
7th or 8th grade	22	22	18
9th grade and above	35	37	21
Veteran			
Total veterans	9	10	6
Vietnam era	1	1	1
Disabled veteran	1	1	1

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	81	80	86
Cash Welfare Recipient	5	5	9
TANF/AFDC	2	2	3
GA, RCA, SSI	4	3	7
Food Stamps	11	11	14
JOBS/Welfare to Work Program Participant	2	2	1
Labor Force Status			
Employed	10	10	6
Unemployed	43	43	42
Not in labor force	47	47	52
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	0	0	0
None - employed at intake	8	8	5
1 to 14	13	13	10
15 to 25	54	54	56
26	25	24	29
Unemployment Compensation Status			
Claimant	4	3	7
Exhaustee	4	3	4
None	92	93	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	100	100	100
\$4.99 or less	0	0	0
\$5.00 to \$7.49	0	0	0
\$7.50 or more	0	0	0
Additional Barriers to Employment			
School dropout	25	24	33
Cash welfare recipients	5	5	9
Offender (inc. misdemeanors)	6	6	8
Disability (substantial barrier)	1	2	1
Homeless	0	0	0
Limited English proficiency	8	8	13
Displaced homemaker	7	7	8
Lacks significant work history	29	29	30
Long-term TANF/AFDC recipient	1	1	1
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	572	11,672
Gender		
Female	79	68
Male	21	32
Age		
55 - 59	40	49
60 - 64	26	25
65 and older	34	26
Race/Ethnicity		
White (not Hispanic)	63	60
Black (not Hispanic)	23	24
Hispanic	13	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	2	5
Other family member	24	23
Not a family member	70	67
Number of Dependents under Age 18		
None	94	92
1 or 2	6	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	24	23
High school graduate	49	46
Post high school	27	31
Reading Skills Grade Level		
Less than 7th grade	22	20
7th or 8th grade	16	17
9th grade and above	63	63
Math Skills Grade Level		
Less than 7th grade	41	35
7th or 8th grade	22	25
9th grade and above	37	41
Veteran		
Total veterans	10	14
Vietnam era	1	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	80	91
Cash Welfare Recipient	5	9
TANF/AFDC	2	2
GA, RCA, SSI	3	7
Food Stamps	11	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	10	16
Unemployed	43	54
Not in labor force	47	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	24
None - employed at intake	8	13
1 to 14	13	15
15 to 25	54	21
26	24	27
Unemployment Compensation Status		
Claimant	3	12
Exhaustee	3	7
None	93	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	100	58
\$4.99 or less	0	8
\$5.00 to \$7.49	0	21
\$7.50 or more	0	13
Additional Barriers to Employment		
School dropout	24	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	2	8
Homeless	0	1
Limited English proficiency	8	7
Displaced homemaker	7	4
Lacks significant work history	29	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	229	151	192	136	283	153
Gender						
Female	80	78	78	80	84	69
Male	20	22	22	20	16	31
Age						
30 - 44	100	0	0	43	38	42
45 - 54	0	100	0	20	31	24
55 and older	0	0	100	38	31	34
Race/Ethnicity						
White (not Hispanic)	62	64	65	42	70	71
Black (not Hispanic)	23	23	23	43	20	10
Hispanic	14	13	11	15	9	18
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	0	1	2
Family Status						
Parent in one-parent family	5	3	2	5	4	1
Parent in two-parent family	3	3	0	2	3	0
Other family member	26	20	26	26	23	24
Not a family member	66	75	72	66	70	75
Number of Dependents under Age 18						
None	89	95	98	91	92	98
1 or 2	10	5	1	8	6	2
3 or more	1	1	1	1	1	0
Highest Grade Completed						
Less than high school graduate	25	18	27	100	0	0
High school graduate	47	58	46	0	100	0
Post high school	28	25	27	0	0	100
Reading Skills Grade Level						
Less than 7th grade	19	25	23	38	19	14
7th or 8th grade	18	12	15	29	16	4
9th grade and above	63	63	62	33	66	82
Math Skills Grade Level						
Less than 7th grade	35	48	43	66	39	24
7th or 8th grade	27	16	21	23	25	17
9th grade and above	38	35	36	12	36	59
Veteran						
Total veterans	8	9	13	7	10	13
Vietnam era	2	1	0	1	1	0
Disabled veteran	1	1	0	0	0	2

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	86	76	78	78	82	80
Cash Welfare Recipient	7	3	4	11	3	2
TANF/AFDC	3	1	1	5	1	0
GA, RCA, SSI	3	2	4	7	2	2
Food Stamps	14	9	8	18	8	8
JOBS/Welfare to Work Program Participant	3	1	1	3	2	1
Labor Force Status						
Employed	15	9	6	12	12	7
Unemployed	44	43	43	39	42	50
Not in labor force	41	48	52	49	47	44
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	13	7	5	8	10	6
1 to 14	18	18	4	17	8	19
15 to 25	51	56	56	57	55	48
26	18	19	36	18	26	27
Unemployment Compensation Status						
Claimant	5	4	2	3	2	6
Exhaustee	5	2	3	1	4	5
None	90	94	96	96	93	90
Preprogram Hourly Wage						
Not employed in past 26 weeks	100	100	100	100	100	100
\$4.99 or less	0	0	0	0	0	0
\$5.00 to \$7.49	0	0	0	0	0	0
\$7.50 or more	0	0	0	0	0	0
Additional Barriers to Employment						
School dropout	25	18	27	100	0	0
Cash welfare recipients	7	3	4	11	3	2
Offender (inc. misdemeanors)	8	4	4	5	4	9
Disability (substantial barrier)	2	0	2	1	1	4
Homeless	0	0	0	0	0	0
Limited English proficiency	8	9	6	11	5	8
Displaced homemaker	7	7	6	10	6	5
Lacks significant work history	27	31	31	40	28	22
Long-term TANF/AFDC recipient	2	0	1	4	0	0
Substance abuse	0	1	0	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	572	11,672
Percent Who Received:		
Any of those below	76	73
Basic skills training	0	11
Occ skills training (non-OJT)	65	49
On-the-job training (OJT)	11	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	76	65
Basic skills training	0	9
Occ skills training (non-OJT)	65	44
On-the-job training (OJT)	11	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	221	229
On-the-job training (OJT)	163	317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	24	27
1 to 40 hours	11	18
41 to 100 hours	17	12
101 to 250 hours	28	19
251 to 500 hours	16	14
501 to 1,000 hours	3	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	146	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	82	40
Transportation	40	18
Health care	5	3
Family care	0	1
Housing or rental assistance	1	1
Personal counseling	70	21
Needs-based payments	1	6
Other	23	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	2
Professional and technical	1	9
Sales and related	2	4
Clerical and admin support	3	44
Service	92	30
Agriculture and related	0	1
Production and related	2	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	451	121	363	131	72	6
Percent Who Received:						
Any of those below	77	72	78	73	74	50
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	71	44	68	73	38	50
On-the-job training (OJT)	6	28	10	1	36	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	77	72	77	73	74	50
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	71	44	68	73	38	50
On-the-job training (OJT)	6	28	10	1	36	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	210	283	211	234	300	95
On-the-job training (OJT)	137	187	150	30	190	
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	23	28	22	27	26	50
1 to 40 hours	12	7	8	13	22	0
41 to 100 hours	18	14	18	16	11	33
101 to 250 hours	27	29	31	22	22	17
251 to 500 hours	16	17	18	16	9	0
501 to 1,000 hours	3	1	2	4	2	0
Over 1,000 hours	1	4	0	2	7	0
Average duration of training (in hrs)	143	160	145	151	154	48
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	81	85	85	70	92	83
Transportation	41	36	46	27	38	17
Health care	5	5	6	5	0	0
Family care	0	0	1	0	0	0
Housing or rental assistance	2	1	1	2	4	17
Personal counseling	67	79	71	55	88	67
Needs-based payments	1	2	1	1	4	0
Other	25	16	29	15	8	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	1	0	0	0
Professional and technical	1	2	1	0	4	0
Sales and related	1	4	2	0	0	0
Clerical and admin support	4	0	4	0	4	0
Service	93	85	89	100	89	100
Agriculture and related	0	0	0	0	0	0
Production and related	0	7	2	0	4	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	229	151	192	136	283	153
Percent Who Received:						
Any of those below	76	77	74	74	77	76
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	67	66	63	61	69	61
On-the-job training (OJT)	10	11	12	13	8	15
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	76	77	74	74	77	75
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	66	66	63	61	69	60
On-the-job training (OJT)	10	11	12	13	8	15
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	229	230	203	222	213	236
On-the-job training (OJT)	102	245	169	115	217	150
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	24	23	26	26	23	24
1 to 40 hours	13	6	12	13	11	9
41 to 100 hours	18	13	19	17	16	19
101 to 250 hours	25	37	24	22	29	29
251 to 500 hours	17	16	16	17	17	15
501 to 1,000 hours	3	2	2	3	3	1
Over 1,000 hours	2	2	1	1	1	3
Average duration of training (in hrs)	153	158	130	130	150	155
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	83	82	81	79	81	88
Transportation	45	32	42	43	40	39
Health care	6	6	3	6	5	5
Family care	0	0	1	1	0	0
Housing or rental assistance	2	1	1	0	2	1
Personal counseling	72	71	65	64	67	78
Needs-based payments	2	1	1	1	1	3
Other	21	22	26	18	24	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	2	0	0	2
Professional and technical	2	0	1	1	1	2
Sales and related	0	2	3	0	2	1
Clerical and admin support	3	4	3	0	3	7
Service	93	91	91	96	93	85
Agriculture and related	0	0	0	0	0	0
Production and related	2	2	1	3	1	2
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	9	563	57	515	20	552
Percent Who Received:						
Any of those below	44	76	74	76	75	76
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	11	66	49	67	65	65
On-the-job training (OJT)	33	10	25	9	10	11
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	44	76	74	76	75	76
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	11	66	49	67	65	65
On-the-job training (OJT)	33	10	25	9	10	11
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	100	222	228	221	215	221
On-the-job training (OJT)	160	163	174	161	30	166
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	56	24	26	24	25	24
1 to 40 hours	0	11	2	12	23	10
41 to 100 hours	22	17	20	17	15	17
101 to 250 hours	22	28	29	28	23	28
251 to 500 hours	0	16	22	16	0	17
501 to 1,000 hours	0	3	0	3	15	2
Over 1,000 hours	0	2	0	2	0	2
Average duration of training (in hrs)	37	148	142	147	131	147
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	100	82	91	81	75	82
Transportation	44	40	37	41	40	40
Health care	33	5	5	5	10	5
Family care	0	0	0	0	0	0
Housing or rental assistance	0	1	2	1	0	1
Personal counseling	100	69	81	68	65	70
Needs-based payments	0	1	0	2	5	1
Other	22	23	26	23	25	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	25	0	3	0	0	1
Professional and technical	25	1	3	1	10	1
Sales and related	0	2	6	1	0	2
Clerical and admin support	0	3	3	4	10	3
Service	50	92	83	93	80	92
Agriculture and related	0	0	0	0	0	0
Production and related	0	2	3	1	0	2
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	572	11,672
Summary of Termination Type (%)		
Entered employment only	38	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	41	12
Other termination	20	27
Employment at Termination (%)		
Entered employment, total	80	68
Employed 20 or more hrs/wk	79	67
Employed with fringe benefits	23	30
Employed with UI coverage	60	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	42	17
Attained basic education	19	4
Attained occupational skills	41	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	5	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	1	11
Involuntary, other	12	8
Number Contacted at Follow-up	0	6,541
Employment at Follow-up (%)		
Employed, total		64
Employed with same employer as at termination		49
Weeks Worked in Follow-up Period (%)		
None		23
1 to 12		22
13		54
Average Weeks Worked (in weeks)		8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	65	51
35 hours or more	35	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	13	32
\$6.00 to \$7.49	54	35
\$7.50 to \$9.99	29	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	7.12	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	2	10
Sales and related	2	10
Clerical and admin support	3	24
Service	88	37
Agriculture and related	1	1
Production and related	3	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours		10
20 to 34 hours		50
35 hours or more		40
Average hours worked (in hrs.)		29
Hourly wage (%)		
Less than \$5.00		9
\$5.00 to \$5.99		34
\$6.00 to \$7.49		29
\$7.50 to \$9.99		16
\$10.00 or more		12
Average hourly wage (in dollars)		7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	451	121	363	131	72	6
Summary of Termination Type (%)						
Entered employment only	35	50	39	27	58	50
Obtained an enhancement only	0	1	0	1	0	0
Both entered employment and obtained an enhancement	44	31	41	53	19	50
Other termination	20	18	20	20	22	0
Employment at Termination (%)						
Entered employment, total	79	81	80	79	78	100
Employed 20 or more hrs/wk	79	81	80	79	76	100
Employed with fringe benefits	20	35	27	6	36	33
Employed with UI coverage	57	71	63	50	64	83
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	44	31	42	53	19	50
Attained basic education	20	16	12	42	14	33
Attained occupational skills	44	31	41	53	19	50
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	7	6	5	0	0
Family care	1	1	0	3	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	1	0
Voluntary, other	1	0	1	1	0	0
Involuntary, other	12	9	11	9	21	0
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	2	0
20 to 34 hours	69	51	62	85	43	67
35 hours or more	31	49	38	15	55	33
Average hours worked (in hrs)	32	33	35	26	32	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	20	13	7	29	0
\$6.00 to \$7.49	53	57	51	57	57	67
\$7.50 to \$9.99	33	13	31	34	7	33
\$10.00 or more	4	9	5	3	7	0
Average hourly wage (in dollars)	7.13	7.08	7.2	7.18	6.59	7.08
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	0	0	0
Professional and technical	2	4	3	1	4	0
Sales and related	2	3	3	0	4	0
Clerical and admin support	3	3	2	1	7	17
Service	92	74	89	98	66	83
Agriculture and related	0	2	0	0	5	0
Production and related	1	11	2	0	14	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly Wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	229	151	192	136	283	153
Summary of Termination Type (%)						
Entered employment only	42	39	33	39	35	44
Obtained an enhancement only	0	0	1	1	0	0
Both entered employment and obtained an enhancement	41	37	45	43	41	39
Other termination	16	24	21	17	23	16
Employment at Termination (%)						
Entered employment, total	83	76	78	82	76	84
Employed 20 or more hrs/wk	83	76	78	82	76	82
Employed with fringe benefits	30	20	19	15	24	30
Employed with UI coverage	62	60	58	62	56	66
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	41	37	45	44	42	39
Attained basic education	21	17	19	24	20	13
Attained occupational skills	41	36	45	44	41	39
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	6	5	3	6	3
Family care	1	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	1	2	2	3
Voluntary, other	0	1	1	1	0	1
Involuntary, other	9	13	14	10	14	8
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	2
20 to 34 hours	54	72	73	69	64	63
35 hours or more	46	28	26	31	36	35
Average hours worked (in hrs)	35	30	31	29	34	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	13	14	16	12	13
\$6.00 to \$7.49	49	63	52	50	56	53
\$7.50 to \$9.99	31	23	30	30	30	25
\$10.00 or more	7	2	4	4	3	9
Average hourly wage (in dollars)	7.32	6.88	7.05	7.03	7.1	7.23
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	0	2
Professional and technical	4	3	1	1	0	7
Sales and related	2	2	3	0	3	2
Clerical and admin support	3	3	2	1	2	5
Service	86	89	91	91	93	79
Agriculture and related	1	1	1	0	0	2
Production and related	4	3	2	7	0	3
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	9	563	57	515	20	552
Summary of Termination Type (%)						
Entered employment only	67	38	51	37	30	39
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	11	42	32	42	50	41
Other termination	22	20	18	20	20	20
Employment at Termination (%)						
Entered employment, total	78	80	82	79	80	80
Employed 20 or more hrs/wk	78	79	82	79	80	79
Employed with fringe benefits	33	23	32	23	35	23
Employed with UI coverage	67	60	77	58	65	60
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	42	32	43	50	41
Attained basic education	0	20	9	20	30	19
Attained occupational skills	11	42	32	43	50	41
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	5	11	4	0	5
Family care	0	1	2	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	3	0	2
Voluntary, other	0	1	0	1	0	1
Involuntary, other	22	12	5	12	20	11
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	57	65	60	66	69	65
35 hours or more	43	35	40	34	31	35
Average hours worked (in hrs)	38	32	33	32	36	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	29	13	23	12	0	14
\$6.00 to \$7.49	29	54	60	53	56	53
\$7.50 to \$9.99	29	29	13	30	44	28
\$10.00 or more	14	5	4	5	0	5
Average hourly wage (in dollars)	7.26	7.12	6.99	7.13	7.31	7.11
Occupation of jobs held (%)						
Managerial and administrative	14	1	0	1	0	1
Professional and technical	43	2	6	2	6	2
Sales and related	0	2	2	2	0	2
Clerical and admin support	0	3	2	3	6	3
Service	43	89	85	89	88	88
Agriculture and related	0	1	0	1	0	1
Production and related	0	3	4	3	0	3
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees		372	62		
Summary of Termination Type (%)					
Entered employment only		28	85		
Obtained an enhancement only		1	0		
Both entered employment and obtained an enhancement		51	0		
Other termination		20	15		
Employment at Termination (%)					
Entered employment, total		80	85		
Employed 20 or more hrs/wk		79	85		
Employed with fringe benefits		21	45		
Employed with UI coverage		58	84		
Entered an apprenticeship		0	0		
Obtained Employability Enhancements (%)					
Total, any type		52	0		
Attained basic education		23	0		
Attained occupational skills		51	0		
Completed major level of educ		0	0		
Entered non-Title II training		0	0		
Other Terminations (%)					
Institutionalized		0	0		
Health/medical		5	5		
Family care		1	0		
Lacks transportation		0	0		
Cannot locate		2	0		
Voluntary, other		1	0		
Involuntary, other		12	10		
Number Contacted at Follow-up		0	0	0	0
Employment at Follow-up (%)					
Employed, total					
Employed with same employer as at termination					
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13					
Average Weeks Worked (in weeks)					

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0	0		
20 to 34 hours		71	32		
35 hours or more		29	68		
Average hours worked (in hrs)		32	35		
Hourly wage (%)					
Less than \$5.00		0	0		
\$5.00 to \$5.99		6	49		
\$6.00 to \$7.49		57	36		
\$7.50 to \$9.99		33	8		
\$10.00 or more		4	8		
Average hourly wage (in dollars)		7.23	6.52		
Occupation of jobs held (%)					
Managerial and administrative		0	2		
Professional and technical		0	8		
Sales and related		0	9		
Clerical and admin support		0	11		
Service		99	43		
Agriculture and related		0	6		
Production and related		0	21		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly Wages (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	6,917	266,112
Gender		
Female	55	54
Male	45	46
Age		
29 and under	19	18
30 - 44	45	46
45 -54	24	25
55 and over	12	10
Race/Ethnicity		
White (non Hispanic)	57	65
Black (non Hispanic)	20	19
Hispanic	22	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	13	15
Parent in two-parent family	23	32
Other family member	21	21
Not a family member	43	31
Number of Dependents under Age 18		
None	65	58
1 or 2	28	33
3 or more	6	8
Highest Grade Completed		
Less than high school graduate	12	12
High school graduate	57	50
Post high school attendee	20	24
College graduate and above	11	14
Reading Skills Grade Level		
Less than 7th grade	10	9
7th or 8th grade	9	10
9th grade and above	82	81
Math Skills Grade Level		
Less than 7th grade	13	16
7th or 8th grade	21	20
9th grade and above	66	63
Veteran		
Total veterans	15	12
Vietnam era	7	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	3	3
TANF/AFDC	3	2
GA, RCA, SSI	0	1
Food Stamps	7	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	7	15
Unemployed	92	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	6	13
1 to 4	20	20
5 to 14	23	28
15 to 25	22	20
26	29	17
Unemployment Compensation Status		
Claimant	56	64
Exhaustee	8	7
None	35	28
Hourly Wage of the Job of Dislocation		
None	6	6
\$4.99 or less	7	3
\$5.00 to \$7.49	28	19
\$7.50 to \$9.99	21	21
\$10.00 to \$14.99	24	29
\$15.00 or more	14	22
Additional Barriers to Employment		
School dropout	11	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	9	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	9	5
Displaced homemaker	1	1
Lacks significant work history	8	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	6,917	6,289	408	220
Gender				
Female	55	56	52	30
Male	45	44	48	70
Age				
29 and under	19	19	21	17
30 - 44	45	45	47	36
45 - 54	24	24	22	34
55 and over	12	12	10	13
Race/Ethnicity				
White (non Hispanic)	57	58	45	70
Black (non Hispanic)	20	19	27	23
Hispanic	22	22	27	4
Amer. Indian or Alaskan Native	0	0	0	1
Asian or Pacific Islander	1	1	1	2
Family Status				
Parent in one-parent family	13	13	12	15
Parent in two-parent family	23	23	17	40
Other family member	21	21	23	24
Not a family member	43	43	48	21
Number of Dependents under Age 18				
None	65	65	72	57
1 or 2	28	29	21	32
3 or more	6	6	6	11
Highest Grade Completed				
Less than high school graduate	12	12	8	12
High school graduate	57	57	55	43
Post high school attendee	20	20	21	36
College graduate and above	11	11	16	10
Reading Skills Grade Level				
Less than 7th grade	10	10	9	3
7th or 8th grade	9	9	10	6
9th grade and above	82	81	81	90
Math Skills Grade Level				
Less than 7th grade	13	14	12	8
7th or 8th grade	21	20	27	19
9th grade and above	66	66	61	73
Veteran				
Total veterans	15	13	13	55
Vietnam era	7	5	5	41
Disabled veteran	1	1	1	9

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	3	5	5
TANF/AFDC	3	3	4	5
GA, RCA, or SSI	0	0	0	0
Food Stamps	7	7	7	8
JOBS/Welfare to Work Program Participant	1	1	1	4
Labor Force Status				
Employed	7	5	14	64
Unemployed	92	94	84	36
Not in labor force	1	1	2	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	0
None - employed at intake	6	4	6	64
1 to 4	20	20	17	10
5 to 14	23	24	17	5
15 to 25	22	23	22	8
26	29	29	38	13
Unemployment Compensation Status				
Claimant	56	59	38	13
Exhaustee	8	8	10	2
None	35	32	52	85
Hourly Wage of the Job of Dislocation				
None	6	7	3	3
\$4.99 or less	7	7	11	5
\$5.00 to \$7.49	28	28	25	15
\$7.50 to \$9.99	21	21	18	7
\$10.00 to \$14.99	24	24	23	25
\$15.00 or more	14	13	19	45
Additional Barriers to Employment				
School dropout	11	12	8	11
Cash welfare recipients	3	3	5	5
Offender (inc. misdemeanors)	9	9	10	7
Disability (substantial barrier)	2	2	2	5
Homeless	0	0	0	0
Limited English proficiency	9	9	6	0
Displaced homemaker	1	1	0	0
Lacks significant work history	8	8	5	3
Long-term TANF/AFDC recipient	1	1	3	3
Substance abuse	2	2	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,306	3,089	2,522	800	3,931	2,186
Gender						
Female	56	56	53	50	58	50
Male	44	44	47	50	42	50
Age						
29 and under	100	0	0	21	23	11
30 - 44	0	100	0	40	46	44
45 - 54	0	0	67	23	22	30
55 and over	0	0	33	16	10	15
Race/Ethnicity						
White (not Hispanic)	47	57	63	33	56	68
Black (not Hispanic)	31	22	12	24	22	15
Hispanic	21	20	24	42	21	16
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	1	1	2
Family Status						
Parent in one-parent family	19	18	4	17	14	10
Parent in two-parent family	18	31	15	19	25	22
Other family member	15	13	34	18	21	22
Not a family member	47	38	47	46	40	46
Number of Dependents under Age 18						
None	62	52	84	66	62	70
1 or 2	32	38	15	27	30	25
3 or more	6	11	1	8	7	4
Highest Grade Completed						
Less than high school graduate	13	10	12	100	0	0
High school graduate	68	58	49	0	100	0
Post high school attendee	16	21	22	0	0	65
College graduate and above	3	10	17	0	0	35
Reading Skills Grade Level						
Less than 7th grade	10	9	10	23	10	5
7th or 8th grade	11	9	7	14	10	5
9th grade and above	79	81	84	63	81	90
Math Skills Grade Level						
Less than 7th grade	10	13	15	33	13	6
7th or 8th grade	20	22	19	25	24	13
9th grade and above	69	65	65	43	62	81
Veteran						
Total veterans	9	13	20	3	14	21
Vietnam era	0	4	14	1	6	10
Disabled veteran	0	1	2	0	1	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	8	3	1	6	3	2
Cash Welfare Recipient	7	3	0	5	3	1
TANF/AFDC	0	0	0	1	0	0
GA, RCA, SSI	13	8	3	11	8	5
Food Stamps	2	1	0	2	1	1
JOBS/Welfare to Work Program Participant	4	7	8	2	6	10
Labor Force Status						
Employed	94	91	91	96	92	89
Unemployed	2	1	1	2	1	1
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	3	6	7	1	5	9
None - employed at intake	17	20	21	14	19	22
1 to 14	18	24	25	19	23	25
15 to 25	25	23	20	26	23	20
26	37	27	27	40	29	24
Unemployment Compensation Status						
Claimant	42	58	62	43	57	60
Exhaustee	6	8	10	9	8	9
None	52	34	28	47	35	30
Hourly Wage of the Job of Dislocation						
None	4	6	8	5	6	8
\$4.99 or less	12	6	5	13	7	4
\$5.00 to \$7.49	44	26	21	44	31	16
\$7.50 to \$9.99	22	22	18	19	23	17
\$10.00 to \$14.99	15	26	26	15	24	28
\$15.00 or more	3	14	22	4	10	27
Additional Barriers to Employment						
School Dropout	12	10	12	98	0	0
Cash welfare recipients	8	3	1	6	3	2
Offender (inc. misdemeanors)	11	11	5	11	10	7
Disability (substantial barrier)	1	2	2	2	2	3
Homeless	0	0	0	0	0	0
Limited English proficiency	4	7	13	31	7	4
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	14	7	6	13	8	5
Long-term TANF/AFDC recipient	3	1	0	3	1	1
Substance abuse	1	2	1	2	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	6,917	266,112
Percent Who Received:		
Any of those below	63	59
Basic skills training	8	12
Occ skills training (non-OJT)	60	50
On-the-job training (OJT)	2	4
Any two or more of those above	7	7
Percent Who Received and Completed Goals of:		
Any of those below	50	52
Basic skills training	4	10
Occ skills training (non-OJT)	47	44
On-the-job training (OJT)	2	4
Any two or more of those above	4	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	545	215
Occ skills training (non-OJT)	388	500
On-the-job training (OJT)	201	459
Percent of Terminees, by Total Duration of Training		
None	37	41
1 to 40 hours	6	7
41 to 100 hours	9	7
101 to 250 hours	17	13
251 to 500 hours	16	13
501 to 1,000 hours	8	11
Over 1,000 hours	6	8
Average duration of training (in hrs)	249	279
Percent Receiving Basic Readjustment Services		
With training services	0	na
Basic readjustment services only	37	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	80	31
Transportation	19	10
Health care	4	1
Family care	3	1
Housing or rental assistance	1	1
Personal counseling	77	18
Needs-related payments	5	4
Other	15	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	28	26
Sales and related	1	2
Clerical and admin support	26	29
Service	15	9
Agriculture and related	3	1
Production and related	24	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	6,917	6,289	408	220
Percent Who Received:				
Any of those below	63	63	72	45
Basic skills training	8	7	15	5
Occ skills training (non-OJT)	60	60	72	42
On-the-job training (OJT)	2	2	0	0
Any two or more of those above	7	6	14	2
Percent Who Received and Completed Goals of:				
Any of those below	50	51	39	40
Basic skills training	4	5	3	2
Occ skills training (non-OJT)	47	48	38	39
On-the-job training (OJT)	2	2	0	0
Any two or more of those above	4	4	2	1
Average Hours of Those Who Completed Goals of:				
Basic skills training	545	531	906	164
Occ skills training (non-OJT)	388	389	380	347
On-the-job training (OJT)	201	201		
Percent of Terminees, by Total Duration of Training				
None	37	37	28	55
1 to 40 hours	6	6	8	8
41 to 100 hours	9	9	9	8
101 to 250 hours	17	18	18	10
251 to 500 hours	16	16	19	11
501 to 1,000 hours	8	8	10	4
Over 1,000 hours	6	6	9	4
Average duration of training (in hrs)	249	249	322	103
Percent Receiving Basic Readjustment Services				
With training services	0	0	0	0
Basic readjustment services only	37	37	28	55

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	80	79	83	98
Transportation	19	18	31	14
Health care	4	4	2	7
Family care	3	4	0	1
Housing or rental assistance	1	1	12	4
Personal counseling	77	77	68	97
Needs-related payments	5	5	2	10
Other	15	13	8	70
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	3	2	10
Professional and technical	28	28	28	50
Sales and related	1	1	1	0
Clerical and admin support	26	25	41	20
Service	15	15	15	10
Agriculture and related	3	3	0	0
Production and related	24	25	12	10
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0	7	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	100	100	93	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,789	3,128	3,959	1,369	1,498	91
Percent Who Received:						
Any of those below	65	62	69	64	47	73
Basic skills training	10	5	3	14	15	5
Occ skills training (non-OJT)	61	59	67	61	41	73
On-the-job training (OJT)	2	2	2	1	2	0
Any two or more of those above	9	4	3	12	12	5
Percent Who Received and Completed Goals of:						
Any of those below	50	49	58	46	32	57
Basic skills training	6	3	2	7	8	3
Occ skills training (non-OJT)	47	47	56	44	27	57
On-the-job training (OJT)	2	2	2	1	2	0
Any two or more of those above	5	2	2	6	6	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	563	502	377	716	531	600
Occ skills training (non-OJT)	404	367	367	442	424	369
On-the-job training (OJT)	210	189	220	199	150	
Percent of Terminees, by Total Duration of Training						
None	35	38	31	36	53	27
1 to 40 hours	6	6	7	6	3	3
41 to 100 hours	8	9	10	10	5	11
101 to 250 hours	17	17	19	16	13	22
251 to 500 hours	17	16	18	15	12	20
501 to 1,000 hours	9	8	8	9	8	10
Over 1,000 hours	7	5	6	9	5	7
Average duration of training (in hrs)	273	220	242	308	213	272
Percent Receiving Basic Readjustment Services						
With training services	0	0	0	0	0	0
Basic readjustment services only	35	38	31	36	53	27

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	81	79	76	84	88	84
Transportation	21	17	18	27	14	18
Health care	4	5	6	4	1	10
Family care	5	1	4	4	2	8
Housing or rental assistance	1	2	2	1	1	2
Personal counseling	79	76	72	82	86	80
Needs-related payments	5	5	6	4	3	0
Other	14	16	18	13	6	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	3	2	4	5
Professional and technical	29	26	29	27	24	33
Sales and related	2	1	1	1	2	3
Clerical and admin support	39	9	22	26	39	28
Service	19	10	15	17	13	18
Agriculture and related	1	5	4	0	0	0
Production and related	6	47	25	25	17	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	1	0	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	99	100	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,306	3,089	2,522	800	3,931	2,186
Percent Who Received:						
Any of those below	67	65	59	47	65	65
Basic skills training	8	9	7	14	9	3
Occ skills training (non-OJT)	64	62	56	40	63	64
On-the-job training (OJT)	2	2	2	2	2	1
Any two or more of those above	7	7	5	9	8	3
Percent Who Received and Completed Goals of:						
Any of those below	50	51	48	35	50	54
Basic skills training	5	5	4	9	5	2
Occ skills training (non-OJT)	48	49	45	30	48	53
On-the-job training (OJT)	2	2	2	2	2	1
Any two or more of those above	4	4	3	6	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	621	516	536	474	573	526
Occ skills training (non-OJT)	427	383	373	352	393	386
On-the-job training (OJT)	231	226	151	187	220	150
Percent of Terminees, by Total Duration of Training						
None	33	35	41	54	35	35
1 to 40 hours	6	7	6	5	6	7
41 to 100 hours	10	9	8	7	9	10
101 to 250 hours	17	17	17	13	18	18
251 to 500 hours	16	17	16	11	17	17
501 to 1,000 hours	10	9	7	7	8	9
Over 1,000 hours	8	6	6	4	7	6
Average duration of training (in hrs)	295	260	212	177	270	239
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	86	83	74	87	84	71
Transportation	23	21	14	13	22	16
Health care	6	5	3	3	5	4
Family care	6	4	1	2	4	3
Housing or rental assistance	2	1	1	1	1	2
Personal counseling	82	79	73	85	81	69
Needs-related payments	8	5	3	4	6	3
Other	19	15	12	10	16	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	5	1	3	5
Professional and technical	30	31	21	12	24	41
Sales and related	1	1	2	1	1	2
Clerical and admin support	19	23	36	25	27	23
Service	24	13	11	13	17	12
Agriculture and related	2	3	3	7	2	2
Production and related	22	26	22	41	25	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	138	6,779	1,024	5,893	3,903	3,010
Percent Who Received:						
Any of those below	77	63	67	63	65	60
Basic skills training	6	8	2	9	7	9
Occ skills training (non-OJT)	75	60	65	59	63	57
On-the-job training (OJT)	3	2	2	2	2	2
Any two or more of those above	6	7	3	7	6	8
Percent Who Received and Completed Goals of:						
Any of those below	61	50	56	49	53	46
Basic skills training	5	4	1	5	4	5
Occ skills training (non-OJT)	58	47	54	46	51	43
On-the-job training (OJT)	3	2	2	2	2	2
Any two or more of those above	4	4	1	4	3	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	92	556	534	545	489	593
Occ skills training (non-OJT)	347	389	362	393	359	431
On-the-job training (OJT)	203	201	116	216	218	185
Percent of Terminees, by Total Duration of Training						
None	23	37	33	37	35	40
1 to 40 hours	14	6	7	6	7	6
41 to 100 hours	9	9	10	9	10	8
101 to 250 hours	23	17	18	17	19	15
251 to 500 hours	17	16	18	16	17	16
501 to 1,000 hours	9	8	9	8	8	9
Over 1,000 hours	5	6	6	6	6	7
Average duration of training (in hrs)	236	249	231	252	233	269
Percent Receiving Basic Readjustment Services						
With training services	0	0	0	0	0	0
Basic readjustment services only	23	37	33	37	35	40

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	86	80	78	81	74	88
Transportation	25	19	18	19	17	21
Health care	7	4	6	4	4	4
Family care	3	3	2	3	4	3
Housing or rental assistance	1	1	3	1	1	2
Personal counseling	81	77	75	78	72	85
Needs-related payments	8	5	7	5	5	6
Other	25	14	24	13	13	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	3	3	3	4	2
Professional and technical	34	28	29	28	27	30
Sales and related	0	1	1	1	1	1
Clerical and admin support	31	26	9	29	28	23
Service	6	15	13	15	14	16
Agriculture and related	0	3	3	3	1	5
Production and related	26	24	42	21	25	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	0	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	100	100	100	99	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	6,917	266,112
Summary of Termination Type (%)		
Entered employment	81	70
Transferred to other training	2	4
Called back/remained with employer	1	3
Other termination	17	24
Employment at Termination (%)		
Entered employment, total	81	70
Employed 20 or more hrs/wk	80	68
Employed with fringe benefits	53	48
Employed with UI coverage	69	63
Employed & relocated	1	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	2	9
Involuntary, other	10	9
Number Contacted at Follow-up	0	127,525
Employment at Follow-up (%)		
Employed, total		73
Also employed at termination with same employer		55
Weeks Worked in Follow-up Period (%)		
None		17
1 to 12		20
13		62
Average Weeks Worked (in weeks)		10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	13	12
35 hours or more	87	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$7.49	35	27
\$7.50 to \$9.99	30	27
\$10.00 to \$14.99	23	29
\$15.00 or more	10	15
Average hourly wage (in dollars)	9.49	10.64
Wage replacement rate (%)		
Less than .75	23	28
.75 to .89	18	19
.90 to .99	11	12
1.00 to 1.25	27	26
Greater than 1.25	21	15
Average wage replacement rate	1.07	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	20	20
Sales and related	7	7
Clerical and admin support	22	23
Service	15	10
Agriculture and related	3	1
Production and related	30	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours		4
20 to 34 hours		14
35 hours or more		82
Average hours worked (in hrs)		38
Hourly wage (%)		
Less than \$5.00		1
\$5.00 to \$7.49		25
\$7.50 to \$9.99		26
\$10.00 to \$14.99		30
\$15.00 or more		18
Average hourly wage (in dollars)		11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	6,917	6,289	408	220
Summary of Termination Type (%)				
Entered employment	81	83	58	47
Transferred to other training	2	2	2	1
Called back/remained with employer	1	1	0	1
Other termination	17	14	40	51
Employment at Termination (%)				
Entered employment, total	81	83	58	47
Employed 20 or more hrs/wk	80	83	58	46
Employed with fringe benefits	53	55	32	35
Employed with UI coverage	69	72	43	42
Employed & relocated	1	1	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	1	1
Health/medical	2	2	2	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	2	11	1
Voluntary, other	2	2	1	1
Involuntary, other	10	8	25	45
Number Contacted at Follow-up	0	0	0	0
Employment at Follow-up (%)				
Employed, total				
Also employed at termination with same employer				
Weeks Worked in Follow-up Period (%)				
None				
1 to 12				
13				
Average Weeks Worked (in weeks)				
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	1
20 to 34 hours	13	12	46	8
35 hours or more	87	88	54	91
Average hours worked (in hrs)	38	39	33	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	2	1	9	1
\$5.00 to 7.49	35	35	25	21
\$7.50 to \$9.99	30	31	30	20
\$10.00 to \$14.99	23	23	21	39
\$15.00 or more	10	9	15	18
Average hourly wage (in dollars)	9.49	9.35	11.91	11.19
Wage Replacement Rate (%)				
Less then .75	23	23	30	53
.75 to .89	18	18	17	10
.90 to .99	11	11	9	7
1.00 to 1.25	27	28	19	17
Greater than 1.25	21	21	25	13
Average wage replacement rate	1.07	1.07	1.11	0.81
Occupation of jobs held (%)				
Managerial and administration	4	4	3	2
Professional and technical	20	20	10	25
Sales and related	7	7	5	11
Clerical and admin support	22	22	25	15
Service	15	15	21	4
Agriculture and related	3	3	9	2
Production and related	30	29	28	42
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours				
20 to 34 hours				
35 hours or more				
Average hours worked (in hrs)				
Hourly Wages (%)				
Less than \$5.00				
\$5.00 to 7.49				
\$7.50 to \$9.99				
\$10.00 to \$14.99				
\$15.00 or more				
Average hourly wage (in dollars)				

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,789	3,128	3,959	1,369	1,498	91
Summary of Termination Type (%)						
Entered employment	80	81	80	78	84	80
Transferred to other training	2	2	1	3	2	3
Called back/remained with employer	1	2	1	1	0	0
Other termination	17	15	17	19	14	16
Employment at Termination (%)						
Entered employment, total	80	81	80	78	84	80
Employed 20 or more hrs/wk	80	81	80	78	84	80
Employed with fringe benefits	53	53	58	57	36	59
Employed with UI coverage	70	68	71	69	65	76
Employed & relocated	0	2	2	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	2	1	2	1	1	2
Family care	0	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	3	2	2
Voluntary, other	2	1	2	1	1	1
Involuntary, other	11	10	10	12	9	10
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Also employed at termination with same employer						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	15	11	12	16	12	12
35 hours or more	85	89	87	84	87	88
Average hours worked (in hrs)	38	39	38	38	38	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	2	2	1	2	1
\$5.00 to \$7.49	39	30	23	43	58	23
\$7.50 to \$9.99	32	28	32	35	23	27
\$10.00 to \$14.99	21	26	30	15	14	38
\$15.00 or more	7	14	14	5	4	10
Average hourly wage (in dollars)	8.81	10.31	10.57	8.45	7.62	10.06
Wage replacement rate (%)						
Less than .75	19	29	25	21	21	25
.75 to .89	19	17	17	20	19	14
.90 to .99	12	9	11	8	13	3
1.00 to 1.25	29	25	24	28	33	33
Greater than 1.25	21	20	23	23	15	25
Average wage replacement rate	1.1	1.03	1.09	1.06	1.02	1.15
Occupation of jobs held (%)						
Managerial and administration	4	4	5	2	2	1
Professional and technical	22	17	25	16	11	29
Sales and related	8	6	7	7	8	5
Clerical and admin support	33	8	21	22	23	26
Service	18	11	13	18	17	16
Agriculture and related	1	5	5	1	0	0
Production and related	13	49	24	34	39	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 to \$14.99						
\$15.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,306	3,089	2,522	800	3,931	2,186
Summary of Termination Type (%)						
Entered employment	81	81	80	81	81	81
Transferred to other training	2	2	2	1	2	2
Called back/remained with employer	1	1	1	1	1	1
Other termination	17	16	17	17	17	16
Employment at Termination (%)						
Entered employment, total	81	81	80	81	81	81
Employed 20 or more hrs/wk	80	81	80	81	80	80
Employed with fringe benefits	55	55	49	37	53	58
Employed with UI coverage	70	71	67	62	69	72
Employed & relocated	1	1	1	1	0	2
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	1	1	2	1	2	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	2	3	3	3
Voluntary, other	2	2	1	1	2	2
Involuntary, other	10	10	11	11	10	10
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Also employed at termination with same employer						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	14	12	14	10	13	14
35 hours or more	86	88	86	90	87	85
Average hours worked (in hrs)	38	38	38	39	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	2	2	2	2	1
\$5.00 to \$7.49	43	31	35	63	37	20
\$7.50 to \$9.99	34	31	28	22	34	26
\$10.00 to \$14.99	17	26	23	9	21	33
\$15.00 or more	5	10	12	3	5	20
Average hourly wage (in dollars)	8.51	9.7	9.74	7.18	8.7	11.75
Wage replacement rate (%)						
Less than .75	13	23	30	20	23	26
.75 to .89	15	18	20	18	19	17
.90 to .99	9	11	12	12	10	10
1.00 to 1.25	30	27	26	33	27	25
Greater than 1.25	33	21	13	16	21	21
Average wage replacement rate	1.24	1.08	0.97	1.05	1.07	1.07
Occupation of jobs held (%)						
Managerial and administration	1	4	5	1	3	7
Professional and technical	16	23	18	4	16	33
Sales and related	7	6	8	5	7	8
Clerical and admin support	21	20	24	13	25	19
Service	24	14	12	18	17	11
Agriculture and related	3	3	2	6	3	1
Production and related	28	30	30	53	30	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 to \$14.99						
\$15.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	138	6,779	1,024	5,893	3,903	3,010
Summary of Termination Type (%)						
Entered employment	67	81	79	81	1	1
Transferred to other training	4	2	3	2	0	0
Called back/remained with employer	1	1	1	1	0	0
Other termination	28	16	17	16	0	0
Employment at Termination (%)						
Entered employment, total	67	81	79	81	1	1
Employed 20 or more hrs/wk	67	81	78	81	1	1
Employed with fringe benefits	46	53	58	52	1	0
Employed with UI coverage	60	69	70	69	1	1
Employed & relocated	0	1	2	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	9	1	2	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	3	3	3	3	0	0
Voluntary, other	2	2	1	2	0	0
Involuntary, other	12	10	10	10	0	0
Number Contacted at Follow-up	0	0	0	0	0	0
Employment at Follow-up (%)						
Employed, total						
Also employed at termination with same employer						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	13	13	12	13	0	0
35 hours or more	87	87	88	87	1	1
Average hours worked (in hrs)	39	38	39	38	39	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	3	2	1	2	0	0
\$5.00 to 7.49	30	35	19	37	0	0
\$7.50 to \$9.99	38	30	31	30	0	0
\$10.00 to \$14.99	20	23	31	22	0	0
\$15.00 or more	9	10	19	8	0	0
Average hourly wage (in dollars)	8.92	9.5	11.51	9.15	9.96	8.82
Wage Replacement Rate (%)						
Less than .75	27	23	30	22	0	0
.75 to .89	11	18	15	18	0	0
.90 to .99	11	11	8	11	0	0
1.00 to 1.25	23	27	26	27	0	0
Greater than 1.25	27	21	21	21	0	0
Average wage replacement rate	1.12	1.07	1.04	1.08	0.99	1.18
Occupation of jobs held (%)						
Managerial and administration	2	4	5	4	0	0
Professional and technical	22	20	22	20	0	0
Sales and related	6	7	7	7	0	0
Clerical and admin support	26	22	10	24	0	0
Service	13	15	11	16	0	0
Agriculture and related	1	3	3	3	0	0
Production and related	30	30	41	28	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly Wages (%)						
Less than \$5.00						
\$5.00 to 7.49						
\$7.50 to \$9.99						
\$10.00 to \$14.99						
\$15.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	539	4,167	127	2,544
Summary of Termination Type (%)				
Entered employment	73	79	92	83
Transferred to other training	3	2	0	1
Called back/remained with employer	0	1	0	1
Other termination	25	18	8	15
Employment at Termination (%)				
Entered employment, total	73	79	92	83
Employed 20 or more hrs/wk	72	79	92	83
Employed with fringe benefits	43	56	66	48
Employed with UI coverage	61	70	90	69
Employed & relocated	0	1	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	1	0	0	0
Health/medical	2	2	1	1
Family care	1	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	5	3	0	3
Voluntary, other	2	2	2	1
Involuntary, other	14	11	5	9
Number Contacted at Follow-up	0	0	0	0
Employment at Follow-up (%)				
Employed, total				
Also employed at termination with same employer				
Weeks Worked in Follow-up Period (%)				
None				
1 to 12				
13				
Average Weeks Worked (in weeks)				
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	20	13	3	12
35 hours or more	80	86	97	87
Average hours worked (in hrs)	37	38	40	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	3	1	2	2
\$5.00 to 7.49	49	25	60	47
\$7.50 to \$9.99	30	35	21	25
\$10.00 to \$14.99	14	28	15	17
\$15.00 or more	3	11	2	9
Average hourly wage (in dollars)	7.81	10.07	7.81	8.77
Wage Replacement Rate (%)				
Less than .75	20	23	15	25
.75 to .89	20	17	21	20
.90 to .99	10	10	12	11
1.00 to 1.25	28	26	39	29
Greater than 1.25	22	25	12	15
Average wage replacement rate	1.11	1.12	1.07	1
Occupation of jobs held (%)				
Managerial and administration	3	4	3	4
Professional and technical	15	24	6	15
Sales and related	11	6	9	8
Clerical and admin support	31	23	22	19
Service	17	15	9	16
Agriculture and related	1	3	3	2
Production and related	22	24	49	37
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours				
20 to 34 hours				
35 hours or more				
Average hours worked (in hrs)				
Hourly Wages (%)				
Less than \$5.00				
\$5.00 to 7.49				
\$7.50 to \$9.99				
\$10.00 to \$14.99				
\$15.00 or more				
Average hourly wage (in dollars)				

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.